

NIA Underscores
Ease of Doing
Business

Audit Body Conducts
2nd Stage for NIA
ISO 9001:2015
Certification

NIA Christmas
Celebrations and
Events for 2019

UPRIIS Holds
Inauguration of NIA
Pantabangan Lake
Resort Hotel



THE OFFICIAL NEWSLETTER OF THE NATIONAL IRRIGATION ADMINISTRATION

CURRENTS

Volume 44, No. 4, 2019



BACK TO BACK YEAR-ENDER ACHIEVEMENTS FOR 2019



NIA AND FIRST GEN TO DEVELOP HYDRO POWER AT AYA DAM

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ENDING THE YEAR OF THE THOUSAND CRANES

Before the next New Year's Call and Ushering the year 2020, let us take time to look back at how we performed for the year 2019. Were our wishes met as wished by Administrator Ricardo R Visaya during the Ushering 2019 activity?

In its entirety, the past year has been an exciting one at the central and field offices of the Agency as we addressed challenges through modernization and seized opportunities through innovations. As a team, we were able to hurdle obstacles, notable of which is the COA 2018 Audit Observation Memorandum which branched out into the Ted Failon Report. While these were organizational risks, we learned to transform the same into opportunities. This event led us to review our processes, check and level-off the performance data of the field and central office on projects being implemented. In the process of trying to come up with logical responses to the issues and questions raised, each sector was actively contributing to the solution, and the best of the NIA team was witnessed on a higher level, addressing challenges as one. In the end, the issue was settled.

Some of the wishes granted include the lessening of bureaucratic procedures with the issuance of the ARTA and the Ease of Doing Business Law, expanded partnership with investors for hydropower and solar power projects, acting on complaints and requests within prescribed period, and sustained partnership with the Irrigators Association (IA).

By the end of 2019 due diligence is strictly and widely practiced. The rest of the wishes are partially attained while some are in their fine-tuning stage. We folded together our *senbazuru*, worked incessantly together, celebrated events and prayed unceasingly, and we reap the rewards. We should give ourselves a pat in the back and a loud round of applause for our accomplishments.

At the end of December, all of us have grown old, with a few grey hair growing in our crown and with it added wisdom, and yes we look forward to another new January! In the meantime, let us enjoy and partake of the joy and blessings of the season!

PAIS Team would like to thank all the contributors of articles as well as the different NIA units who helped us at the different stages of production of all 2019 NIA in-house publications. 🙏

NIA AND FIRST GEN TO DEVELOP HYDRO POWER AT AYA DAM

■ Josias M. Mercado, Public Relations Assistant A, NIA PAIS - C.O.

The National Irrigation Administration (NIA), represented by Administrator Ricardo R Visaya, and First Hydro Power Corporation, represented by Vice President Dennis Michael P. Gonzales, signed on October 08, 2019 a Memorandum of Understanding (MOU) to develop a hydroelectric power project at the Aya Dam located in Pantabangan, Nueva Ecija.

In line with this, First Gen has requested NIA's permission to conduct a comprehensive feasibility study of the project, including but not limited to, legal, economic, social, financial, and technical viability, to which NIA has permitted the former to conduct the same.

The MOU will complement with the existing Pantabangan-Masiway Hydroelectric Power Plant through an acceptable scheme under existing laws, including the Renewable Energy Act of 2008 (Republic Act No. 9513).

The MOU signing was witnessed by NIA Deputy Administrator for Administrative and Finance Sector Romeo G Gan and other First Gen executives at the Administrator's Conference Room. 📄



NIA CONDUCTS SEMINAR ON CONTRACT REVIEW

■ Josias M. Mercado, Public Relations Assistant A, NIA PAIS C.O.

The National Irrigation Administration (NIA) specifically the office of the Deputy Administrator for Engineering and Operations, in partnership with The Firm of Creencia and Velasco, conducted a seminar on the Guidelines on Contract Review and Termination and Blacklisting on October 04, 2019 at the NIA Convention Hall, 5th Floor, IEC Building. The members of the NIA Contract Termination Review Committee (NIA-CTRC) attended the lecture.

These guidelines primarily aim to promote objectivity in the termination of procurement contracts and to prescribe contract conditions and measures to enable the government to protect its interests. For this purpose, the policies and procedures relating to the full or partial termination of the government procurement contracts of goods, infrastructure projects, and consulting services are established.

The activity is in line with the Four-Point Agenda of NIA Administrator Ricardo R Visaya, particularly, in improving the delivery of irrigation services and project implementation. Administrator Visaya always warns the field managers to avoid delays in project implementation because any delay in project implementation would mean depriving the Filipino farmers of the irrigation service and benefits that they deserve. 🇵🇭



A DEBT-FREE GOVERNMENT EMPLOYEE SOON

■ Portia S. Angulo, Senior Industrial Relations Development Officer A, Human Resources Division, Administrative Department

Sixty Central Office personnel benefited from the lecture on financial literacy given by Mr. William Roi S. Bagay, Social Insurance Officer II of the Government Service Insurance System (GSIS), on November 6, 2019 at the NIA Penthouse. The seminar organized by the Human Resources Division is a basic requirement before one can avail of the expanded GSIS Financial Assistance Loan or GFAL II.

GFAL is a new program of the GSIS which was offered to its members starting July 27, 2019. Its primary concept is to help the members pay-out their standing balances to other lending institutions by refinancing them at lower interest rate of six percent per annum and longer repayment period of six years. The GSIS foresees that this scheme will not only give government employees with loans opportunity to have higher take home pay but will also help enhance collection efficiency of their office.



Attendees of the seminar were briefed of the feature on the loan package, qualification, documentary requirements, and mechanics. The main topic of the seminar highlighted the information of living within one's means and safekeeping funds for emergency purpose and also for future use. The differentiation of needs and wants in the availment of the loan was given emphasis by the speaker. Thinking twice and assessing the purpose before giving in to the urge of spending to unnecessary things should be practiced too. Attendance to the seminar hopefully made the participants realize the importance of starting to handle their hard-earned money to be able to break the debt cycle and be a debt-free government employee in the near future. 📖

NIA UNDERSCORES EASE OF DOING BUSINESS

■ Maria Luisa A. Frias, Records Officer C, Human Resources Division, Administrative Department

The National Irrigation Administration (NIA) conducts Seminar-Workshop on the Republic Act (RA) 11032, Ease of Doing Business (EODB), and Efficient Delivery of Government Service Act of 2018 on November 20, 2019. Taking the lead in this engagement is the Human Resources Division (HRD), the NIA Central Office' Department Managers, together with senior officers both in central and regional offices.

The seminar-workshop is pursuant to one of Anti-Red Tape Authority's (ARTA) mandates which is to assist government agencies effectively comply with the provisions of R.A. 11032. One of the said provisions is the Citizen's Charter which is covered by Rule IV of the law's Implementing Rules and Regulations (IRR).

On May 28, 2019, President Rodrigo Roa Duterte signed into law, RA 11032, an Act promoting the Ease of Doing Business and Efficient Delivery of Government Service. The law which amends RA No. 9485, otherwise known as the Anti-Red Tape Act (ARTA) of 2007, specifically aims to reduce processing time, cut bureaucratic red tape, and eliminate corrupt practices.

RA 11032 states that all government agencies shall set up their most current and updated service standards in the prescribed form of the Citizen's Charter which will serve a dual purpose. Aside from being an accountability tool of the agencies to make their clients informed on the service delivery it shall also be the basis for recognizing good performance in granting rewards and incentives.

The strengthened version of the law is poised to facilitate prompt actions or resolution of all government transactions with efficiency. Processing time of any document is three working days for simple transactions, seven days for complex transactions, and 20 working days for highly technical ones. Dr. Agamata emphasized to re-engineer and categorize NIA's processes to the turnaround time as per RA 11032.

EODB's mandate is a challenge for NIA to sustain its momentum towards ISO 9001:2015 re-certification in pursuing its commitment to provide efficient, effective and sustainable irrigation services aimed towards the highest satisfaction of the Filipino farmers in its prescribed period of time.

Civil Service Commission (CSC) Public Assistance and Information Office Director Maria Luisa Salonga-Agamata, a government service exemplar, the resource speaker of the seminar stands out as she discussed RA 11032 to the participants. 📖

FOR PHOTOS ABOUT THIS ARTICLE,
PROCEED TO PAGE 28...

STRENGTHENING THE MATERIALS TESTING STAFF

■ Josias M. Mercado, Public Relations Assistant A, NIA PAIS - C.O.
in collaboration with the Irrigation Engineering Center, Operations Department

The National Irrigation Administration (NIA) conducted the five-day Workshop on Sampling and Testing of Materials on October 21-25, 2019 at the NIA Classroom B, 3rd Floor, IEC Building. A total of 180 NIA Central and Regional employees participated in the workshop. It is divided into three batches: 1) Visayas-Mindanao Cluster, 2) Luzon Cluster, and 3) Young Engineers and NIA Inspection and Assessment Team (NIA IAT) which is tasked to oversee the quality of Agency's infrastructure projects and assess its implementation nationwide.

The workshop aims to identify/implement required laboratory and field tests needed in construction materials, to apply proper materials quality control measures/policies in project implementation, to assess/monitor materials quality control during project implementation until its completion, to recommend and apply remedial measures/solutions to problems encountered during project implementation relative to materials testing and quality control, and to manifest the importance of materials testing in assuring the good quality of irrigation projects nationwide.

In his message, Administrator Ricardo R Visaya emphasized the importance of the training, as well as the role of the IAT in ensuring the quality of construction materials and irrigation projects of the Agency.

"This Workshop on Sampling and Materials Testing includes inputs on proper materials quality control measures and policies in project implementation. By having full knowledge on the standards and procedural requirements of materials testing and quality control, we will be able to assess ongoing projects, recommend, and apply appropriate remedial measures and solutions that may arise during project implementation", said Administrator Visaya.

The conduct of various trainings, seminars, workshops, and capability-building programs is in line with the Administrator's Four-Point Agenda, particularly, in developing human resources and improving their capabilities. 📖



KOREA-ASEAN PROJECT PLAZA 2019

November 6-7, 2019 • The Peninsula, Manila



THE 2ND KOREA ASEAN PROJECT PLAZA 2019

■ Dan Alexander D. Jimenez, Senior Economist A, Project Planning Division, Engineering Department

There were two sessions undertaken. The areas of interest tackled for Session 1 were the following:

Status of Public Private Partnerships and Participation Strategies

Delegates from Vietnam, Indonesia, Myanmar, and Laos shared main challenges in developing water resource projects for agriculture and hydropower and proposed solutions to strengthen the water legal framework in support of national sustainable development goals. Key objectives included the following: a) efficient water use, b) suitable policies for water management and protection, c) equitable and reasonable utilization of water resources between upstream and downstream, and d) solve water issues related to transboundary water courses.

The Build-Build-Build (BBB) Program

Undersecretary Maria Catalina Cabral of the Department of Public Works and Highways (DPWH) presented developments in the Build-Build-Build (BBB) Program. The program is from 2016 to 2022 and entails PHP 7 trillion for the improvement of infrastructure nationwide. Strategies encompassed by the DPWH-BBB program includes, among others: a) convergence and rural road development, b) livable, sustainable and resilient communities, c) integrated and seamless transport system, d) traffic decongestion program, e) flood control program, f) major river basins, and g) integrated disaster risk reduction and climate change adaptation. These would complement the NIA's role in the BBB program of promoting inclusive growth in the countryside.

Session 2 tackled ASEAN Project Development Strategy using Bilateral and Multilateral Development Banks (MDBs):

- Senior Operations Officer Lilanie Magdamo-Maitim of the **World Bank-PH** presented their engagement in Middle Income Countries (MICs) in East-Asia and the Pacific. The rolling program included activities in Brunei, Malaysia, Thailand, and the Philippines (BMPT). The WBG approach in Middle Income Countries (MICs) encompasses: a.) Partnering with Middle Income Countries as Global Actors, b.) Helping MICs meet second-generation Development Challenges, c.) Strengthening Knowledge Partnerships and Facilitating Cross-Country Learning.
- Asian Development Bank-PPP (ADB-OPP) Specialist Euna Shim of the Public-Private Partnership (PPP) presented its Transaction Advisory Services (TAS) and Asia Pacific Project Preparation Facility (AP3F). The latter was designed to be utilized by the private sector. However, it may be used by the public sector for Pre-Feasibility Studies, thus would still benefit private partners. The TAS would support government clients to prepare PPPs and tender them to the market. Recently completed TASs in the country were, as follows: 1.) New Clark City Water and Wastewater Infrastructure and 2.) New Clark City Power Distribution Infrastructure.
- Asian Infrastructure Investment Bank's Senior Operations Management Officer Seung Myun Lee explained that their approach to lending, developing business lines, and selecting projects are based on three thematic priorities, namely: 1) Sustainable Infrastructure, 2) Cross-border Connectivity, and 3) Private Capital Mobilization. The portfolio is spread throughout the energy, transport, and finance are major sectors. Up to 50% co-financing of projects is possible. In addition, "one bank" policy for sovereign and non-sovereign projects are pursued. The country has not yet availed of this facility.

- The MIGA or Multilateral Investment Guarantee Agency established in 1988, provides “Guarantee Only” financing support. Deputy Head of North Asia Mr. Junho Lee noted that these encompass: 1) Political Risk Insurance (transfer and convertibility, breach of contract, expropriation, war and civil disturbance), and 2) Credit Enhancement.
- Korea Export-Import Bank (KEXIM Bank) Economic Development and Cooperation Fund – Multilateral Development Bank (EDCF-MDB), Director Jungsoo Yang of the presented its Key Operations together with its co-financing schemes to deliver more infrastructure in Asia. KEXIM is Korea’s official Export Credit Agency with full government support, and quasi-sovereign loaning status. The bank is responsible for the operations of the EDCF in accordance with the EDCF Act of 1986 and Enforcement Decree of 1987. This included project identification, appraisal, and execution of loan agreement[s]. Priority sectors include the following: 1) Transport (railways, metro, airport, sea port); 2) Energy (renewable power, transmission and substation, smart grid), 3) Information and Communication Technology and Service, and 4) Regional Development (rural development, urban development).



Both Sessions were concluded with panel discussions where the participants shared their learnings and challenges in their country pursuits of these programs. Solutions were also offered.

Governments were encouraged to aid in this process because the socio-economic benefits of some ventures are more than commensurate the public subsidy required for financial viability. In addition, “green projects” are now more efficient, as in the case of solar energy generation; the idealized “grid parity” is closer to realization. This entails that clean (renewable) energy form (e.g., solar, hydro, and wind) costs the same or less to produce as a conventional energy sources feeding the grid (e.g., natural gas, coal, and oil). Last but not least, the Equator Principles (EPs) adopted by financial institutions will help manage risk related to environmental and social sources may also function as a minimum standard for due diligence and monitoring in pursuit of responsible decision-making.

The key take-away from the forum is that NIA should continue attendance to such fora to improve its innovative capacity through the expansive knowledge base of possible development partners (e.g. bilateral and multilateral funding agencies), and ultimately use such specialized knowledge to guide the project design and implementation process. 🏗️



TURNOVER OF SERVICE VEHICLES, HEAVY EQUIPMENT, AND PORTABLE CURRENT FLOW METER



NATIONAL IRRIGATION MASTER PLAN: 10 YEARS OF NIA'S FUTURE

■ Eden Victoria C. Selva, Public Relations Officer IV, PAIS-C.O.

The National Irrigation Master Plan 2020-2030 was awarded to the UPLB Foundation, Inc. by the National Economic and Development Authority (NEDA), with the contract period from June 2018 to March 2019. To accomplish some additional requirements, an extension was granted from April 2019 to second week of December 2019 and for the submission of the final report again extended until the end of January 2020.

A sub-topic under the NIMP is the NIA Strategic Plan 2020-2030. It draws the activities which the agency has to undertake in order to fulfill the targets stated in the NIA Master Plan. The NIA Strategic Plan was crafted for three reasons: 1) as a strategic response to the Rice Tariffication Act (RTA) which mandates that NIA and all other government entities engaged in support services to the Filipino farmer adopt the Rice Road Map, 2) as a key strategy to enable NIA to achieve a more insightful organizational effectiveness towards accelerated agricultural development as it defines the policy context where the NIMP is hinged taking into consideration the RTA, and 3) in compliance with the parameters set in EO 366, s. 2014.

With these three-pronged reasons as well as the changing policy scenario brought about by the RTA and the Free Irrigation Service Act (FISA), “new” NIA Vision, Mission and Core Values were crafted, to wit:

‘New’ NIA Mission = A Dynamic Agency Developing and Managing Modern and Resilient Irrigation Systems

“New” NIA Vision = A Highly Competitive and Sustainable Philippine Farming Communities

“New” Core Values = Integrity, Continuous Innovation, Commitment, and Excellence

The “new” NIA Vision is demonstrated in terms of the societal goals of Ambisyon 2040 of the government – *matatag, maginhawa, at panatag na buhay*.

The penultimate version of the NIMP is already acceptable to NIA in principle and is currently with the NIA Board for their comments, which will be submitted to NEDA for consideration, before transmitting to the UPLBFI for incorporation in the final NIMP report. 📄

STAGE 2 AUDIT OF NIA'S QUALITY MANAGEMENT SYSTEM

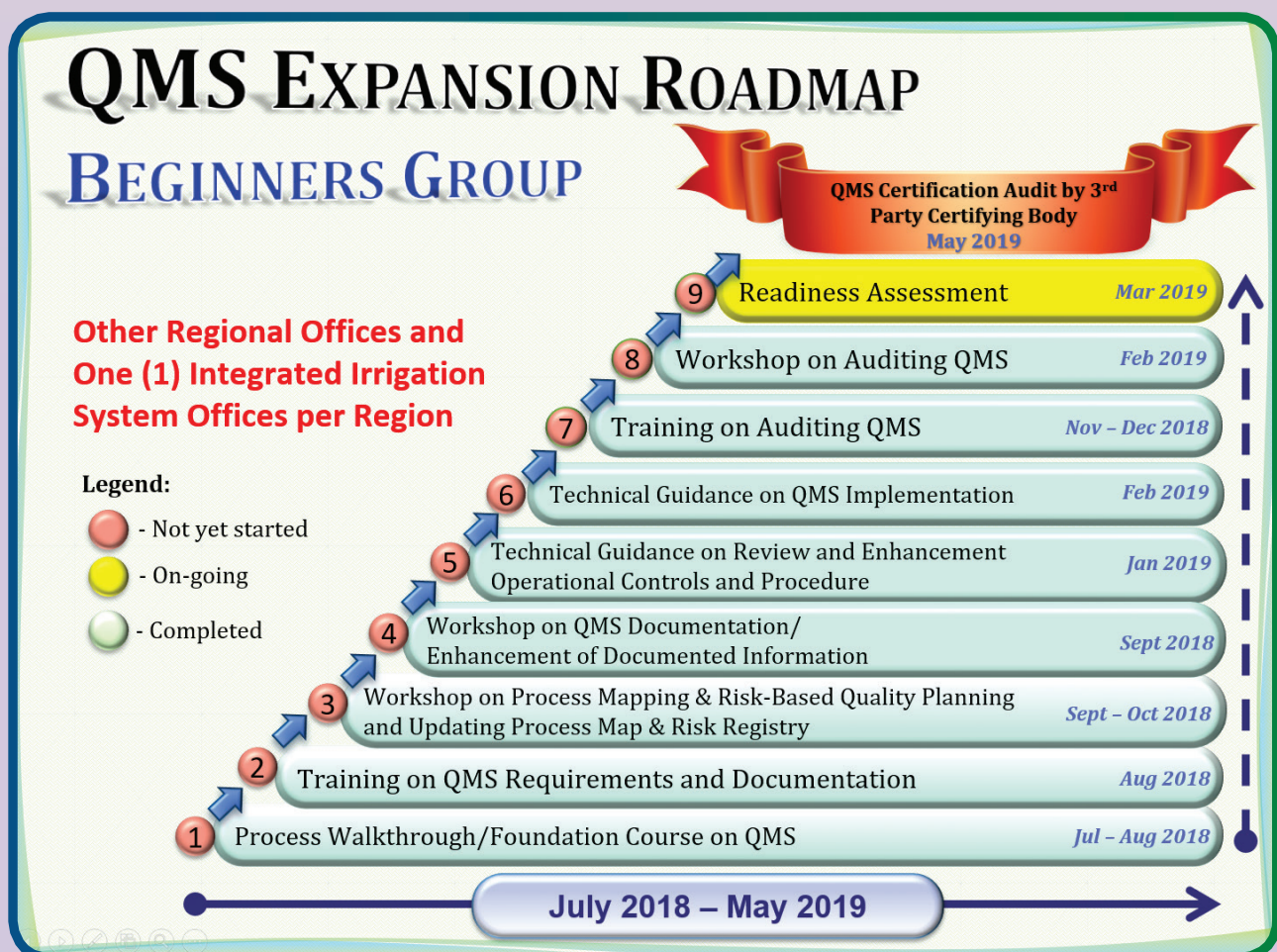


AUDIT BODY CONDUCTS 2ND STAGE FOR NIA ISO 9001:2015 CERTIFICATION

■ Eden Victoria C. Selva, Public Relations Officer IV, PAIS-C.O.

Fifty-seven days after the conduct of Stage 1 Audit of selected NIA offices for the nationwide ISO 9001:2015 certification of the Agency, the Stage 2 audit of the Certification International Philippines, Inc. (CIPI) commenced last November 12, 2019. Except for NIA Central Office, Regions subjected for the Stage 2 Audit were not part of the Stage 1 audit. The Audited offices comprised of Region 3 and BANE IMO, Region 7 and Bohol IMO, Region 8 and Leyte del Norte – Biliran IMO, Region 11 and Davao del Norte IMO, Region CARAGA and IMO, MARIIS Head Office and MARIIS Divion 4, and NIA Central Office. There were six members of the Auditor's Team who conducted the Audit within the period from November 12, 2019 to December 17, 2019.

The consolidated audit findings by the CIPI was presented by Lead Auditor Ms. Clarissa M. Oracion, to the NIA Top Management, Department Managers and ISO Core Team members December 17, 2019 after completing the audit of the Central Office. Overall, the Audit Conclusion was that "Certification recommended subject to the implementation of action plan related to the Audit Report's raised". Except for the ten Minor Action Request (AR) raised, there was no Major Non-Compliance/ Action Request issued. Response to the ARs is due on January 31, 2020. 📄



THE TALES OF DECEMBER

■ Clarizze C. Toribio, Information Officer A, NIA PAIS – C.O.
■ Josias M. Mercado, Public Relations Assistant A, NIA PAIS – C.O.

In line with the Agency's Christmas celebration, the National Irrigation Administration (NIA) held the Christmas Ball 2019 with the theme, "A Magical Night", on December 20, 2019 at the NIA Covered Court. The Special Program Committee consisting of selected employees from each department planned this year's Christmas Ball.

Before entering the venue, NIA employees were enchanted as they walked on the red carpet and had their pictures taken on the photo wall. Mr. Mark Daniel Diosana and Ms. Clarizze Toribio served as the Masters of Ceremonies during the program.



A camaraderie dance was performed by the employees from different departments, the Special Program Committee, and the NIA Dance Crew at the beginning of the program. The camaraderie dance is meant to build friendship and unity among employees before they compete for the Musical Dance Competition.



Meanwhile, Ms. Geanabelle Gordon of the Small Reservoir Irrigation Project (SRIP) and Mr. Sonny Trinidad of the Accounting Division, Financial Management Department were hailed as the winners of Most Charming and Most Dashing Costume Competition respectively. Raffles and gift prizes were also given to the lucky NIA employees.



Board of Judges

The Little Mermaid



Aladdin



The Princess and the Frog



Tangled



Beauty and the Beast



Lilo and Stitch



Musical Dance Competition

This year's Christmas Ball highlighted the Musical Dance Competition in Disney hits. Six groups showcased their talents in music and dancing. Employees of the Offices under the Office of the Administrator, Administrative Department, Financial Management Department, Engineering Department, Operations Department, and Special Projects Group participated in the competition.

In the end, the Special Projects Group that performed "The Little Mermaid" hailed as the Champion.

The Winners of the Musical Dance Competition:

- 1st Place: Special Projects Group (The Little Mermaid)
- 2nd Place: Operations Department (Aladdin)
- 3rd Place: Financial Management Department (The Princess and the Frog)
- 4th Place: Offices under the Office of the Administrator (Tangled)
- 5th Place: Administrative Department (Beauty and the Beast)
- 6th Place: Engineering Department (Lilo and Stitch)

The Tales of NIAs

The program would not be complete without the Christmas message from Administrator Ricardo R Visaya. In his speech, he reminded NIAs of the true essence and spirit of Christmas.

"We must remember that although the decorations, costumes, gifts, and prizes both in the competitions and raffle draw tonight are beautiful, the central spirit of this Magical Night is the birth of baby Jesus – He who is no fictional character but a true Savior who was born in our midst to redeem us", he said.

Indeed, Christmas is a season of happiness and giving. May those Disney tales inspire all NIA employees to live a magical and a more fruitful life. May the music of December serve as an inspiration for all NIAs to continue serving our farmers with the best irrigation service that they deserve. After all, the tales of the Filipino farmers are the greatest stories that can be ever told. 🎅



KIDS JUST WANNA HAVE FUN!

■ Josias M. Mercado, Public Relations Assistant A, NIA PAIS - C.O.

As part of the Agency's Christmas Celebration, the National Irrigation Administration (NIA) held a simple Christmas Party for the children on December 18, 2019 at NIA Central Office Covered Court, Diliman, Quezon City.

The attendees were the children, grandchildren, nephews, and nieces of NIA employees, and personnel of NIAEASP Canteen, NIA Cooperative, NIASLAI, M8 Manpower Services, and Tough Guard. Children 10 years old and below are eligible to join the party.

To make the program more enjoyable, kids are categorized into three age brackets: 1-4, 5-7, and 8-10 years old. Out of 429 registrants, 145 tots belong to 1-4 years old, 141 kids belong to 5-7 years old, and 143 children belong to 8-10 years old. Parents and/or guardians accompanied toddlers, preschoolers, and kids with special needs.

Early preparations for this event were done. Cotton candy and photo booths were set up with the delight of the kids and kids at heart. Loot bags were given as they entered the venue. While the young children were taking the snacks, their happiness and excitement grew with the presence of Jollibee mascots and the conduct of fun games.

NIA Administrator Ricardo R Visaya and Deputy Administrator C'zar M. Sulaik gave away gifts to the delight of the kids. The kids were also treated with food and fun games. Truly, Christmas season is for the children who just wanna have fun. Indeed, the collective effort of NIAns gave these young children a lot of memories that they can treasure for a lifetime. 🎁





NIA CHRISTMAS TREE LIGHTING 2019

■ Jayson B. Cabrera, Public Relations Assistant A, PAIS-C.O.

C hrist's presence to the world is being symbolized,
H is humble birth on Earth, the star has emphasized.
R eigning among us peoples, His light shines so bright,
I lluminating our mind to do what is right.
S etting our hearts to see God's goodness and great might
T elling us that we are children of the Most High,
M essage of salvation is brought to humankind.
A s the angels in heaven sing "Glory to God",
S o all the peoples on Earth rejoice and are glad!

T ree that signifies this joyful celebration
R epresented by an irrigation spillway
E mphasizes NIA's flowing dedication
E ncourages NIAns to do better each day.

L ove in fulfilling the Agency's sworn mandate;
I ntegrity in serving the nation's farmers;
G rit to accomplish things, as one team united;
H eart in giving the best to all of its clients;
T rust earned from the Filipinos over the years -
I ndeed fuel and strengthen the Agency.
N ational Irrigation Administration -
G oing the extra mile to serve well the nation. 🇵🇭





UPRIIS HOLDS INAUGURATION OF NIA PANTABANGAN LAKE RESORT HOTEL

■ Ma. Elizabeth N. Lopez, Public Relations Officer, UPRIIS

Cabinet Secretary Karlo Alexei B. Nograles, National Irrigation Administration Top Management Officials headed by Administrator Ricardo R. Visaya, and UPRIIS Acting Department Manager Rosalinda B. Bote led the inauguration of NIA Pantabangan Lake Resort Hotel (NIA PLRH) on October 17, 2019 at Brgy. Fatima, Pantabangan, Nueva Ecija.

The event involved the unveiling of the building marker and ribbon cutting that marked its formal opening to the public. A ceremonial blessing conducted by Rev. Fr. Ace Fernando Y. Cara followed immediately as witnessed by guest partners in service and other stakeholders – the Irrigators Associations, government agency and LGU heads and representatives, military men, and some media personnel from Philippine Information Agency and Nueva Ecija Press Club. Joining also the celebration were the Corporate Board Secretary-Atty. Jiselle Rae A. Villamor, Department Managers and key staff from NIA Central Office, and Division Managers and UPRIIS staff.

Secretary Nograles served as the Guest of Honor and Speaker expressed his joy as chairperson of the NIA Board, and his jubilation that under the administration of Gen. Visaya and their administration of the NIA Board, and also under the administration of President Rodrigo Duterte, the newly renovated and improved NIA Pantabangan Lake Resort Hotel was returned to NIA and was inaugurated. He considered the attraction of the hotel not only with its physically renovated facilities but with the beauty of the Pantabangan Dam. According to him, along with the picturesque scenery of the Caraballo and Sierra Madre Mountain Ranges, the hotel gives a bigger potential for economic and tourism growth and development in the region.





“Napakalaking tagumpay po para sa ating lahat na naibawi natin, naiuwi po natin muli sa NIA itong resort hotel po na ito”, he remarked. He said that it is a significant milestone for NIA UPRIIS, besides getting back the management of guesthouse, the building and its accompanying structures that have also been renovated and modernized is in line with the Four-Point Agenda of Administrator Visaya. He regarded its venue as a welcome facility for the province of Nueva Ecija and the entire region. He fully supports the Administrator’s vision of transforming big irrigation dams for eco-tourism purposes as we look for ways to maximize government assets and likewise, open it to local government units and private investors for partnership in the use of NIA old dams and hydropower sites.

“I commend Administrator Visaya for implementing this innovation in the strategies of NIA. This way, it is not only our farmers who benefit from our irrigation infrastructure but most of the surrounding communities...with eco-tourism adding much bigger boost to local economy”, he added.

In his speech, Administrator Visaya imparted NIA’s program to optimize the utilization of NIA’s facilities to allow income generation for the government, to increase NIA’s subsidy to the farmers, and to benefit our fellowmen. The reservoir and dam will be developed and converted into a tourist destination and into renewable energy complex catering not only irrigation purposes. According to him, First Gen Hydropower Corporation is interested to construct floating solar in Pantabangan Dam. The reservoir is 900,000 hectares and 9,000 hectares of it can be utilized for income-generating projects. He admitted that managing these facilities is not within NIA’s competency nor in NIA’s mandate, hence only initial management will be under UPRIIS but eventually, it will be leased to private companies.

“Ang pag-inagura natin ng hotel na ito ay very significant not only for NIA but also to the farmers that we have to serve”, he concluded.

Meanwhile, Engr. Bote expressed her gratitude to all the guests and said, *“Taos puso po ang aming pasasalamat sa inyong pagtugon sa aming paanyaya ng pagdalo at pakikiisa sa pagdaraos ng inauguration ng NIA Pantabangan Lake Resort Hotel.”* 🙏



ENGR. MARIO H. SANDE TURNS OVER REGION 9'S LEADERSHIP TO ENGR. RORY F. AVANCE

■ Maria Teresa Empleo, Public Relations Officer, Region IX

Labangan, Zamboanga del Sur – The National Irrigation Administration (NIA) Region IX has a new regional manager in the person of Engr. Rory F. Avance who officially assumed office on November 14, 2019 in a turnover ceremony held at NIA Regional Office IX Covered Court.

The turnover of regional leadership from Engr. Mario H. Sande to the new regional manager was presided by NIA Administrator Ricardo R. Visaya. Other top officials from NIA Central Office who attended the said turnover Deputy Administrator for Administrative and Finance Sector Romeo G. Gan, PGen Asher M. Dolina, and Gen. Mayoralgo dela Cruz, and visitors from NIA Region 12.

Manager Sande who served the Zamboanga Peninsula region for the past two years is also the current President of NIA Association of Regional Directors and Operations Managers (ARDOMA). He previously served the now dissolved NIA Negros Island Region as Regional Manager prior to this new assignment in Region IX. He also briefly served NIA Region 2 for eight months and NIA Region 7 for two years both as Regional Manager since his rising from the ranks in his home region, Region 12. He is set to officially bow out of government service on December 27, 2019 at the age of 65, the compulsory age for retirement. He has served the agency for a total of 41 years.

“My sincerest thanks to NIA top management and all employees of Region IX for the support you have extended during my term, it is expected that the same kind of support will be given to the new regional manager”, the outgoing manager said.

Meanwhile, newly installed manager Engr. Avance also hails from Region 12. He rose from the ranks with his humble beginnings in NIA Region 12 as irrigation engineer some 33 years back. He was the Engineering and Operations Division Manager of NIA Region 12 prior to his designation as regional manager. The 58-year-old manager is a native of Midsayap, Cotabato with Ilonggo and Cebuano descent.

“As a newly installed regional manager gusto kong hikayatin ang lahat ng empleyado na samahan ninyo akong mag-isip para sa ikabubuti ng Region IX and in so doing I find no reason why we will fail”, the new manager’s call-to-action delivered during his acceptance speech.

In his message, Administrator Visaya also thanked the outgoing manager for his dedicated service to the agency and assured his full trust and confidence to the newly installed manager. He concluded his message sharing the 11 military principles on leadership: (1) Know yourself and seek self-improvement, (2) Be technically and tactically proficient, (3) Develop a sense of responsibility among subordinates, (4) Make sound and timely decisions, (5) Set an example, (6) Know your people and look out for their welfare, (7) Keep your people informed, (8) Seek responsibility and take responsibility for your actions, (9) Ensure assigned tasks are understood, supervised, and accomplished, (10) Train your people as a team, and (11) Employ your team in accordance with its capabilities. 🇵🇭



NIA INKS 264 CONTRACTS WITH IRRIGATORS IN BICOL

■ Analene J. Escolano, Public Relations Officer, NIA-Region V

NAGA CITY, Camarines Sur – In its aim to strengthen partnership between the Irrigators Associations (IA) and the National Irrigation Administration (NIA) in Bicol Region, the Agency conducted a three-day NIA-IA congress held on October 23-25, this year.

The Congress is an annual event which serves as an avenue for irrigators associations and the NIA to gather and discuss vital issues in terms of irrigation.

Highlight of the activity was the mass signing of Irrigation Management Transfer (IMT) contracts in line with the Free Irrigation Service Program of the National Irrigation Administration which was entered into by some 264 farmer-leaders from the six provinces in the region.

NIA Administrator, Ricardo R Visaya, who graced the occasion as the guest of honor, also served as witness to the mass-signing of contracts. In his message to the presidents of various IAs, he said that NIA will continue to strive to provide farmers with better irrigation service and corruption-free implementation of irrigation projects, not only in the Bicol region but nationwide.

He stressed the vital role of irrigators associations in the implementation of irrigation projects and in the operation of maintenance of irrigation systems. Visaya called on IA leaders to actively participate and support the programs and projects of NIA as all these are intended to uplift the lives of farmers.

On the part of Engr. Freddie M. Toquero, Acting Manager of NIA Bicol, he thanked the IA leaders for their firm commitment and support to help NIA in the implementation of irrigation projects.

The three-day congress also highlighted the discussion of the details of the implementing rules and regulations of the Free Irrigation Service Law and the various programs of PhilRice, Department of Agriculture and the National Food Authority.

The best practices of four outstanding IAs in the provinces of Camarines Norte, Camarines Sur, Albay, and Sorsogon were also presented through video presentations. 📺



2019 INWEPF-PAWEES CONFERENCE AT SEOUL, SOUTH KOREA

■ Isidora M. Camaya, Acting Division Manager, Management Information Division

The 2019 SEOUL INWEPF-PAWEES International Conference was held at the Intercontinental Seoul COEX, Seoul, South Korea on 4-9 November 2019 supported by the Ministry of Agriculture, Foods and Rural Affairs of Korea, Korean Society of Agricultural Engineers and the Korea Rural Community Cooperation.

The Philippine delegation, composed of 12 was headed by the Administrator of the National Irrigation Administration (NIA) and concurrent Chairman of INWEPF Philippines Committee Ricardo R Visaya. Eleven officials were from NIA and one from the private sector in the person of Dr. Florencio F. Padernal, Co-Chairman of the INWEPF Philippines Committee.

Sixteen INWEPF member countries were represented – South Korea, Bangladesh, Cambodia, Egypt, India, Indonesia, Japan, Lao PDR, Malaysia, Myanmar, Nepal, Philippines, Sri Lanka, Thailand, and Vietnam. Six countries are new participants, these are Ethiopia, Ghana, Iran, Republic of Cote d'Ivoire, Zambia, and Tanzania. There are 6 institutions represented - Asian Development Bank (ADB), Food and Agriculture Organization of the United Nations (FAO-UN), International Water Management Institute (IWMI), Ministry of Water Resources and Meteorology, Kingdom of Cambodia, Mekong River Commission, and International Commission on Irrigation and Drainage (ICID).

The first two days of the conference were devoted to various discussion of the current status of each country's policies focusing on irrigation, water supply, flood control, environmental impact and mitigation, issues and challenges, alternative solutions, and programs and projects implemented. Country reports were presented during the plenary sessions while Working Group discussion was conducted in different venues wherein accomplishments and action plans of each member countries were presented. New countries to this conference were distributed among the three working groups and posted as observers.



TOPICS UP FOR DISCUSSIONS

I. INWEPF TECHNICAL PRESENTATION - SESSION 1 (November 5, 2019): Innovative and Sustainable Paddy Farming for Water, Food and Environment

Prof. Kyung Sook Choi of Kyungpook National University from the Republic of Korea chaired the session.

The Philippines presented the policies, models, and technologies relative to RA 10969 or the so-called "Free Irrigation Service Act (FISA)" and adoption of mechanize equipment for an effective and efficient farming. Irrigation Management Transfer of Irrigation System to the farmers, adoption of irrigation systems to climate change through the use of solar powered pumps and HDPE pipes to prevent increase of operation and maintenance cost, and the implementation of modified rotational operations were also discussed.

II. INWEPF TECHNICAL PRESENTATION - SESSION 2 (November 5, 2019): Smart Paddy Farming Policies and Technologies to Address Climate Change Impact

Dr. JeongRyeol Jang, Principal Researcher of Rural Research Institute from the Republic of Korea chaired the session and acknowledged the participants.

A. 16th INWEPF STEERING MEETING – SESSION 1 (November 6, 2019): Report on Working Group Activity

Dr. Kangwon Choi, Head of Water Resources & Environment Research Group served as the Moderator and gave the welcome remarks.



B. 16th INWEPF STEERING MEETING – SESSION 2 (November 6, 2019): Working Group Discussion (Action Plan for 2020)

B.1 WG1: Strengthening Multi-functionality and Food Value Chain

Ir. Ismayatim bin Hamdan from INWEPF Malaysia (Lead Country) reported on the Working Group 1 Activities for 2018-2019 which were concentrated on the following objectives:

1. To collect policies, technologies and information on strengthening multi-functionality and Food Value Chain (FVC) in members, international organizations and international fora.
2. To share good practices including holding workshops.
3. To promote collaboration with African countries trying to expand rice production and international organizations.
4. To disseminate the outputs of WG1 through website.

Participants from the Philippines for WG1 include MGen Romeo G Gan, Dr. Freddie M. Toquero, Julieta I. Esporlas, and Asher A. Dolina.

B.2 WG2: Modernizing Irrigation System in Response to Climate Change

Dr. Sang Bong Im from INWEPF Korea (Lead Country) served as the Moderator gave the welcome remarks and reported on the Working Group 2 Activities for 2018-2019 which were concentrated on the following objectives:

1. To collect policies, technologies and information on modernization of irrigation system and climate change adaptation in members, international organizations and international fora.
2. To share good practices including holding workshops.
3. To promote collaboration with African countries trying to expand rice production and international organizations.

Participants from the Philippines for WG2 were Isidora M. Camaya, Dr. Florencio E. Padernal, Rolando S. Rodriguez Jr., and Mary Jane Mirabueno.

B.3 WG3: Improving Water Use Efficiency and Water Productivity

Prof. Nobumasa Hatcho from INWEPF Japan (Lead Country) served as the Moderator and gave the welcome remarks and reported the Working Group 3 Activities for 2018-2019 that was concentrated on the following objectives:

1. To collect policies, technologies and information on improvement of water use efficiency and water productivity in members, international organizations and international fora.
2. To share good practices including holding workshops.
3. To promote collaboration with African countries trying to expand rice production and international organizations.
4. To disseminate the outputs of WG activities through website.

Yangcheon Drainage Pumping Station

Participants from the Philippines for WG3 were Ricardo R Visaya, Pilipina Bermudez, Gileu Michael Dimoloy, and Antonio P. Yago.

III. 16th INWEPF STEERING MEETING – SESSION 3 (November 6, 2019): Report on Working Group Discussion Result

Prof. Wonho Nam of Hankyong National University served as the Moderator gave the welcome remarks.

The results of the Working Group Discussions were presented by the respective lead countries (Malaysia, Korea, Japan)

IV. 16th INWEPF STEERING MEETING – SESSION 4 (November 6, 2019): Plenary Session

Mr. Jeon Yong Ryu of Rural Research Institute served as the Moderator gave the welcome remarks. Approval of the 5th Phase Strategy and Annual Action Plan (2019-2020) was undertaken with two major themes:

1. More resilient, sustainable and productive paddy farming and
2. Strengthening partnership and utilization of INWEPF expertise to achieve the Sustainable Development Goals (SDGs)

TECHNICAL TOUR (November 7, 2019)

Technical tour provides an opportunity for participants to learn more about Korean Culture related to paddy farming infrastructures, as well as to enjoy the beautiful scenery of Korea.

Seoul Botanic Park



Special Events

Lake Baek Un



V. CONCLUSION

It is evident that Philippines is at par to its neighbor ASEAN countries in terms of irrigation water management and agricultural practices. Most programs and projects presented in the conference are already being practiced in the country. Hence, our achievements and programs for our water resources are already in place, though proper documentation is yet to be improved.

VI. RECOMMENDATIONS

1. Implement suitable programs for the Philippines and secure full support from the Philippine government to realize the importance of agriculture in the country.
2. Adopt modernization technologies that will support and sustain the Philippine Agriculture.
3. Endorse agriculture to the young generations to be engaged in our agriculture industry.
4. Promote organic farming and diversified cropping system in the adaptation of our existing systems scenario in the occurrence of climate change.
5. Document all good practices in the Philippines regarding effective irrigation water use for agriculture as well as power generation and recreation.
6. Conduct various experimental research to determine essential factors in agricultural productivity contributory to good crop production. Innovation and modernization can also be initiated by upgrading our infrastructures for optimum irrigation water delivery. It is further recommended that engagement of technical people from the water user agencies into research and development be enhanced to promote sustainability and optimization of the existing irrigation systems.
7. Uphold Integrated Water Resources Management (IWRM) for optimum use of our scarce water resources is the ultimate solution to our water shortage problems.
8. Adopt the same pattern of our neighboring Asian countries. A comprehensive Water Resources Development Plan should be crafted to synchronize all water resources projects. This move shall eliminate duplication and overlapping of programs and projects of the water user agencies.
9. Revisit our Philippine Water Code and creation of an agency to govern the country's water resources would lead us to a sustainable Integrated Water Resource Management (IWRM).



DUGTONG BUHAY NI BONG (DECEMBER 9, 2019)



DUGTONG BUHAY NI BONG

RRV'S BIRTHDAY MADE EVEN MORE WORTH CELEBRATING

■ Jayson B. Cabrera, Public Relations Assistant A, PAIS-C.O.

In Thanksgiving of the National Irrigation Administration on the occasion of the Birthday of its Administrator Ricardo R Visaya, 695 NIA officials and staff, along with some friends all over the country, generously donated a total of 312,750 cc of blood on December 9, 2019.

Dubbed as “Dugtong Buhay ni Bong”, this simultaneous Nationwide Bloodletting Activity brought NIAs together in helping some of our countrymen through blood donation. It is the pleasure of the Agency that its Administrator's Birthday be celebrated this way. Aside from NIA's commitment in serving the Filipino farmers, the Agency is very much aware that it has a social corporate responsibility which has to be fulfilled.

Although Regions 5 and 6 were not able to conduct bloodletting activity, they were able to do an outreach program to those who are less fortunate in their areas.

Truly, the spirit of volunteerism, along with the reality that donating blood is considered a noble act reigns among the officials and employees of NIA as the government agency mandated to develop all possible sources of water for irrigation.

Here is the list of NIA Offices nationwide who contributed to the success of this Bloodletting Activity. 📄

Office	Number of Donors	Volume of Blood Donated
Central Office	61	27,450 cc
CAR	13	5,850 cc
Region 1	31	13,950 cc
Region 2	28	12,600 cc
MARIIS	55	24,750 cc
Region 3	50	22,500 cc
UPRIIS	56	25,200 cc
CALABARZON	28	12,600 cc
MIMAROPA	58	26,100 cc
Region 7	29	13,050 cc
Region 8	19	8,550 cc
Region 9	44	19,800 cc
Region 10	31	13,950 cc
Region 11	26	11,700 cc
Region 12	60	27,000 cc
CARAGA	34	15,300 cc
LARISIP	25	11,250 cc
CRPIP	20	9,000 cc
TBBMP	9	4,050 cc
MMIP	18	8,100 cc
TOTAL	695	312,750 cc

SOUTHEAST ASIA REGIONAL FORUM ON SUCCESSFUL PROJECT DESIGN AND IMPLEMENTATION

(FROM THE BACK TO OFFICE REPORT OF ENGR. REYNE B. UGAY)

Held in Phnom Penh, Cambodia on July 29 to August 1, 2019, the Southeast Asia Regional Forum on Successful Project Design and Implementation was attended by the National Irrigation Administration's Design and Specifications Division Manager, Engr. Reyne B. Ugay. He was joined by a group of attendees from other government agencies such as MWSS, DOTr, NEDA, and DPWH.

The forum started in discussing Strategy 2030 where ADB's aim to achieve a prosperous, inclusive, resilient, sustainable Asia and Pacific while sustaining efforts to eradicate extreme poverty is emphasized. It was followed by the discussion of project readiness (design and procurement readiness) wherein advance action should be considered.

Gender and safeguards followed in which the importance of the ADB Safeguard Policy Statements (SPS) was highlighted. The goal of SPS is to promote the sustainability of project outcomes by protecting the environment and people from potential adverse impacts of projects. Here, the ADB SPS Environmental Policy Principles were enumerated. On the other hand, gender equality is essential for better development outcomes in terms of inclusive growth and faster poverty reduction. Gender Action Plan (GAP) is necessary in ensuring gender-inclusive design and implementation of project. ADB Social Safeguards Statement along with the responsibilities of ADB and borrowers was discussed.

Another main topic of the forum is the Design and Monitoring Framework which is a core element of results-based project management and an important tool for managing for development results.

Topics regarding procurement, financial management, and success and challenges in project implementation were also given attention. Major and specific changes constitute the New Procurement Framework which supports a principles-based approach to procurement planning. It focuses on meeting the policy principles rather than responding to thresholds. Financial due diligence which is giving an appropriate degree of care in assessing financial management, sustainability, and viability is also necessary.

Selected country representatives shared their best practices, success stories, innovations, and challenges in project design and implementation. During the last day, ADB's Evaluation Architecture and Framework were discussed which was followed by the presentation of each of the participating countries.

All these were re-echoed by Engr. Ugay to the Top Management Officials and managers nationwide during the NIA Managers' Conference (Third Quarter Assessment) on November 11-13, 2019 at the NIA Convention Hall. 📄

TRAINING AND CAREER DEVELOPMENT ACTIVITIES FOR THE 4TH QUARTER OF 2019

■ Luzviminda R. Penaranda, Senior Public Relations Officer, PAIS-C.O., in collaboration with the Human Resources Division, Administrative Department

"Employees are a company's greatest asset - they're your competitive advantage. You want to attract and retain the best; provide them with encouragement, stimulus, and make them feel that they are integral part of the company's mission."

- Anne M. Mulcahy, "CEO of the Year 2008" by Chief Executive Magazine

True to the administration's commitment, the Agency's greatest assets have been equipped with various training and career development activities. As one of the strategies to realize NIA's vision, the following fruitful activities have been conducted during the fourth quarter of 2019: 📅

No.	Title	Objectives	Participants	Training Duration	Venue	Remarks
1	Seminar on Guidelines in Contract, Review, Termination and Blacklisting	To provide thorough discussion on Blacklisting, Termination of Contracts and their respective procedures.	Regional Managers, Project Managers, Department Managers, AFD & EOD Managers, BAC Members & Secretariat	4 October 2019	NIA Convention Hall, 5/Floor IEC Building	
2	Workshop to Address the ISO 3rd party Stage 1 Audit Findings	(1) To understand and be aware of the audit findings of the third party certifying body. (2) To implement appropriate actions in response to the audit findings and observations. (3) To come up with a final Risk and Opportunities Registry (ROR).	Regional Managers, AFD & EOD Managers, IMO Managers, ISO Core Teams Representatives & ISO Secretariat	14-16 October 2019	NIA Convention Hall, 5/Floor IEC Building	
3	Workshop for the Creation of Procurement Manual	To provide intensive discussion and activity to develop NIA's Procurement Manual which is adherent with the Generic Procurement Manuals (GPMs) prescribed by the Government Policy Board (GPPB) suitable with NIA's needs.	BAC A & BAC B Members and Secretariat	16-18 October 2019	NIA UPRIIS-DRD	
4	GSIS-GFAL Financial Literacy Seminar	(1) To provide information on the importance of spending within means and saving for emergency (2) To provide enlightenment on the feature of the loan package, qualification, documentary requests and mechanics.	Prospective GFAL borrowers, Representatives of NIA accredited lending institutions	6 November 2019	NIA Penthouse, 9/F NIA Building	

5	Seminar-Workshop on Leave Administration Course for Effectiveness	(1) To appreciate and explain the laws on leave privileges. (2) To compute with accuracy the different leave privileges.	Human Resources personnel (CO & Project Offices), selected staff from Financial Management Department and Management Information Division	14-15 November 2019	NIA Classroom B, 3/F IEC Building	
6	2019 Team Development Workshop Series Theme: "Towards Relevant, Responsive and Inclusive NIA Services	(1) To develop an understanding of the value of the Agency's mission and vision based on the shared goals and work plans of the employees as an individual and as a team member. (2) To know the importance of team development. (3) To learn techniques on how to address the inevitable challenges that arise in the teams, appreciate individual differences, communicate, collaborate and manage conflict.	All CO officials and employees, Regional and Project Managers, AFD Managers	18, 20-22 November 2019 2-3 December 2019	NIA Convention Hall, 5/Floor IEC Building	
7	Seminar-Workshop on the Ease of Doing Business Act & Crafting of the Citizen's Charter	(1) To have an increased awareness on the provision of RA 11032. (2) To have a uniformed understanding on how services of each office will be translated into Citizen's Charter. (3) To be able to promote and champion said law to their respective offices.	Anti-Red Tape Committee, Technical Working Group and Secretariat, Administrative and Finance Managers, Representative from each Departments in the Central Office	20 November 2019	NIA Classroom B, 3/F IEC Building	
8	Training-Workshop On Gender Development (GAD) for Agenda CY 2020-2025	To have an in-depth formulation of the five year GAD Strategic Plan of NIA to further integrate gender equality principles and perspectives in the Agency's goal of providing efficient, effective and sustainable irrigation services aimed to the Filipino farmers.	AFD from Field Offices, GAD Focal Point System from Regional and Field offices, CO GAD Focal Point System	9-11 December 2019 (Batch 3)	NIA Classroom B, 3/F IEC Building	



NIA conducts Seminar on RA 11032

NIA Central Office – The National Irrigation Administration (NIA) conducted the Seminar on Ease of Doing Business and Efficient Government Service Delivery Act of 2018 (Republic Act No. 11032) on November 20, 2019 at the NIA Convention Hall, 5th Floor, IEC Building. Senior staff from NIA Central and Regional Offices attend the seminar. The workshop aims to educate the NIA employees on the importance of RA 11032, including its implementing rules and regulation.

Director Maria Luisa Salonga-Agamata of the Civil Service Commission (CSC) – Public Assistance and Information Office serves as the resource speaker for the seminar.

NIA conducts Vision Commitment Workshop

NIA Central Office – The National Irrigation Administration (NIA) conducted a series of Vision Commitment Workshop to all NIA employees at the NIA Convention Hall, 5th Floor, IEC Building. The workshop is composed of four batches. Batch 1 is scheduled on November 18, Batch 2 on November 21, Batch 3 on November 3, and Batch 4 on December 02-03, 2019.

The workshop aims to provide an understanding of the value of the Agency's mission and vision based on the shared goals and work plans of the employees as individual and as a team member.



NIA conducts Joint Financial Consultative Meeting

NIA Central Office – The National Irrigation Administration (NIA) conducted a three-day Joint Financial Consultative Meeting Between NIA Management and NIA Commission on Audit (COA) Group on November 06-08, 2019 at the NIA Convention Hall, 5th Floor, IEC Building.

The consultative meeting aims to discuss and address the COA Audit Observation on NIA Central and Regional Offices. A total of 50 members of the NIA-COA Group, 32 Administrative and Finance employees from Regional Offices, 20 Project Management Office (PMO) employees, and some managers and staff from Central Office attend and participate in the meeting.



NIA conducts 2019 3rd Quarter Managers' Conference

NIA Central Office – The National Irrigation Administration (NIA) conducted a three-day 2019 3rd Quarter NIA Managers' Conference on November 11-13, 2019 at the NIA Convention Hall, 5th Floor, IEC Building. The managers' conference is one of the Agency's mechanisms to effectively monitor the status of implementation of plans and programs, as well as to address problems and issues that might affect the efficiency of irrigation projects.

NIA Top Management Officials, headed by Administrator Ricardo R Visaya, serve as the panelists of the conference.



NIA conducts PICE Seminar

NIA Central Office – The National Irrigation Administration (NIA) – Philippine Institute of Civil Engineers (PICE) Sub-Chapter conducted the three-day seminar with the theme, “PICE, Building Tomorrow Today”, on November 27-29, 2019 at the NIA Convention Hall, 5th Floor, IEC Building.

The seminar aims to discuss about the four key topics, namely, watershed delineation, water resources engineering, Government Procurement Reform Act (Republic Act No. 9184), and Construction System and Quality Control.



NIA STAKEHOLDERS' FORA

UPRIIS, NUEVA ECIJA - NOVEMBER 20, 2019



BATAAN - OCTOBER 18, 2019



TARLAC - OCTOBER 9, 2019



ILOCOS NORTE - OCTOBER 4, 2019



ZAMBALES - OCTOBER 11, 2019



TRICK OR TREAT 2019

