**VISION:** By 2020, NIA is a professional and efficient irrigation agency contributing to the inclusive growth of the country and in the improvement of the farmers' quality of life.

MISSION: To construct, operate, and maintain irrigation systems consistent with integrated water resource management principles to improve agricultural productivity and increase farmers' income.

#### OFFICIAL NEWSLETTER OF THE NATIONAL IRRIGATION ADMINISTRATION

# CURRE 26 NO. 2, 2016

# PNoy switches on Bustos Dam Rehab

By: Jhon Vince Santoalla, PR-Assistant, PAIS-CO

Excellency President His Benigno S. Aquino III leads the ceremonial launching of Angat Afterbay Regulator rehabilitation in Brgy. Tibagan, Bustos, Bulacan on April 15, 2016. ".. Mas maraming magsasaka ang maseserbisyuhan, mas gaganda ang ani na matatamasa.." These were his encouraging words as addresses all the Irrigators Association (IA) present during the event.

The President is also impressed with the performance of NIA under the current management. "Mas nagiging maayos na ang ating serbisyong patubig para sa ating mga magsasaka na isa sa ating pinagtutuunan ng pansin". He even thank Administrator Padernal for an efficient job with current plans and actions in the field of irrigation services which directly supports the agriculture industry.

NIA Administrator Florencio F. Padernal gives brief and clear explanation about the project including its optimum benefit among our farmers. "As you



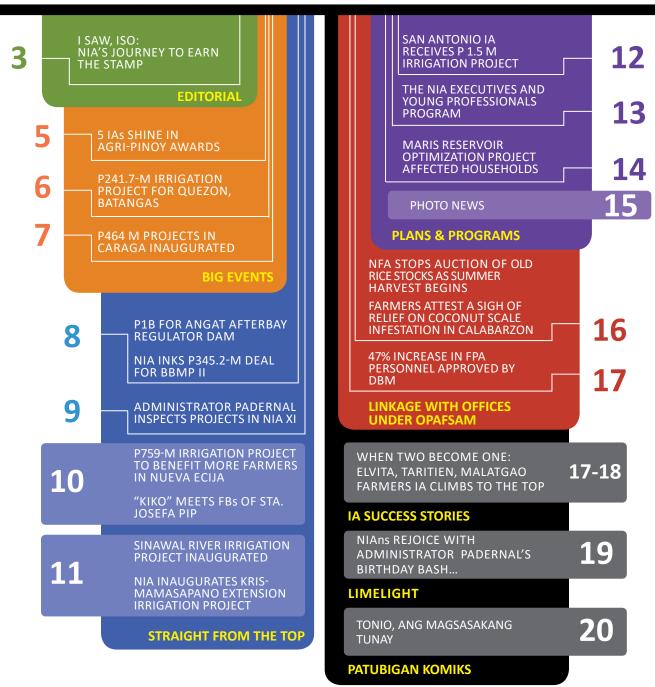
see, itong mga ginagawa ng NIA ngayon yung pag build, rehab, at improve ng mga dams and irrigation facilities will have a balloon impact in the future" he added.

Dr. Padernal also discusses the scope of the rehabilitation works which will include, (a) repair of the diversion damreplacement of 6 bays rubber gates and improvement of apron, training walls, and gates, (b) repair and improvement of Main and Lateral Canals and its appurtenant structures, and (c) improved operation and maintenance and support services. The project is set to be completed in a 15-month

timeline.

Bulacan Governor Wilhelmino Sy-Alvarado expresses his gratitude towards the administration specifically NIA with the agency's over whelming support to his constituents. "Sa matagal na panahon magkakaroon na rin po ng pag-asa na mas maparami ang maserbisyuhan ng ating dam (Bustos Dam)" he added. Governor Sy-Alvarado told everyone that it has been years of clamor of the province to improve the regulator dam which will directly increase the farmer beneficiaries and service areas... Continued on page 4

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niapais@gmail.com

#### EDITORIAL

Desire is the key to motivation, but it's determination and commitment to an unrelenting pursuit of your goal- a commitment to excellence that will enable you to attain the success you seek.

- Mario Andretti



CERTIFIED SOURCED NIA's journey to earn the stamp

The National Irrigation Administration (NIA) is currently on its full power mode as the agency aims an ISO 9001:2008 certification by June 2016. Preparations upon preparations are on its way along with all employees who embark the agency's aspiration in attaining excellency.

Organization International Standardization (ISO) worldwide federation national standards bodies approximately 160 countries. It is a non-governmental organization that sets out the need in a management system to get consistent quality of services or products, and to enhance customer satisfaction.

In the Philippines, Administrative Order (AO) 161 states the institutionalization of Quality (QMS) Management System government agencies Executive Order institutionalizes the structure, mechanisms, and standards to implement the government quality management program, amending for the purpose AO 161 s. 2006.

Most of the companies, organizations, and institutions all throughout the world aspire to earn this stamp. It is reported that in addition to gaining quality management skills, organizations had become more efficient, employees were more motivated, customers were more satisfied, as well as retained and gained more customers. For many, this has translated to increased productivity.

The NIA QMS involves the following major services; (a) project construction, (b) construction of irrigation system, (c) institutional development, (d) operation and maintenance of national irrigation systems, and (e) rehabilitation and improvement of communal system.

At this point, NIA is currently in the 4th stage of the agency's roadmap towards the ISO certification. The first stage which known as the ISO orientation commenced last February 4 and 11, 2016 at NIA Central Office wherein two batches of participants learned about the orientation and appreciation of ISO 9001. Secondly, the training course on QMS documentation was also made possible for two batches who completed the trainings held on February 17-19 and March 2-4, 2016 in Baguio City and Philippine Carabao Center, Nueva Ecija, respectively.

Also part of the road map in the 3rd stage is the QMS Documentation. It has been approved by the NIA Board on March 18, 2016 though still subject for continual improvement from March-May

Based on the NIA's ISO-QMS roadmap, approximately five more stages are yet to conquer including training course on Internal Quality Audit (IQA), corrective action, management review, and readiness assessment until a third party certification audit comes in to determine if the efforts and determination are sufficient for the certification.

Yes, there are still many stages to climb, deadlines to beat, and patience to bear-but the fact that we are moving and all are united with one goal is a manifestation that we can get the seal just in time.

It is vital to remember that ISO 9001:2008 is not just a badge that we get once and forget. It is a tool which we can continue to use to deliver continuous improvement in our processes and services. It is not about scrapping everything that has been done to date; it is about looking at the existing processes, mapping them against ISO requirements and then working to fill any gaps.

At the end of the day, earning the certification is not solely for the glory of the agency but most importantly for the benefit of our Filipino farmers whom NIA is serving. So let us cooperate and do our part for the success of this endeavor.

Yes You! You are a vital element for this momentous feat because quality will not be complete without YOU! #

#### **BIG EVENTS**

#### Continued from page 1

It was in 1926 when Angat Afterbay Regulator Dam (Bustos Dam) was constructed as a concrete weir type with a service area of 25,000 hectares. In 1967, it was improved by installing six steel sector gates increasing the elevation from 15 meters to 17.50 meters thus increasing the service to 31,500 hectares. In 1990, the steel gates were totally not operational. With a grant from Japan in 1997, the steel gates were replaced with rubber gates becoming the first rubber dam in the country.

In 2007, holes began to appear in the rubber gates. Repairs like vulcanizing the rubber gates were undertaken. But due to old age, it continued to deteriorate. NIA got the opinion of experts from Bridgestone Company which recommended another replacement.

Due to insufficient funds, the rubber gates were not replaced. Remedial measures such as regular maintenance



and other temporary measures were done so that irrigation supply will not be disrupted. To continuously serve the farmers with irrigation, NIA included in its GAA funds to repair on-farm irrigation facilities.

Earlier this year, the hope of starting the project finally commenced. A negotiation of funding was discussed between the Metropolitan Waterworks and Sewerage System (MWSS) and NIA. Immediately preceding the negotiation both parties agreed that the funding be provided by MWSS and NIA will be the implementing agency. The estimated cost of P1-Billion is said to cover all the expenses for the project.

When fully completed, the rehabilitated dam will irrigate about 31,485 hectares benefiting 23,708 farmers in 16 municipalities of Bulacan and four municipalities in Pampanga.

Also present during the event were DPWH Secretary Singson, **PAFSAM** Rogelio Secretary Fredelita Guiza, and some Mayors form different municipalities Bulacan in and Pampanga. NIA team led Deputy Administrators, Regional/Operations/ Project Managers, some NIA Department Managers, Region 3 Manager Josephine B. Salazar, other NIA employees and Irrigators Association witness the event. #





National Irrigation Administration (NIA) Quezon City - More than hundreds of farmers and employees in the agriculture sector gathered to witness the prestigious annual awarding ceremony in the field of rice production. 2015 Agri-Pinoy Rice Achievers Award commenced on Wednesday, April 20, 2016 at the Newport Performance Arts Theater, Resorts World Manila, Pasay City.

Department of Agriculture Secretary Proceso J. Alcala graces the event addressing the crowd with smile and gratitude. "Maipagmamalaki po namin na sa huling 5 taon, ang bansa po natin ang isa sa may pinakamabilis na pagtaas ng produksyon ng bigas" he said. Sec. Alcala claims that an increase of 2.28% in rice production from 2010 - 2015 was attained by the current administration and about 18.27 million metric tons was achieved last 2014.

DA Secretary was overwhelmed with the support coming from the farmers and government institutions which are in one with the goal for rice self-sufficient country. In his speech, Sec. Alcala personally recognizes the NIA thru the stewardship of Administrator Florencio F. Padernal for the

sustenance in widening and strengthening irrigation support all throughout the country. He further noted that the success has been possible with the concerted effort from the farmers and government institutions.

With these, Department Agriculture recognizes outstanding Irrigators Association (IA) for their significant contributions for rice self-sufficiency and food security. IAs from Mindanao got four out of five awards for Outstanding IA, Balatukay San Isidro Sinayawan Farmers Irrigators Association, Inc. (BASISFIA) in Davao Del Sur garnered the award in National Irrigation System (NIS) category for their consistent maintenance of a fully irrigated service area of 486.43 ha for dry season and 486.35 ha for wet season. The MARLIBAMA Farmers Irrigators Association in Zamboanga Del Sur also made it for NIS category as they set up a record of 556.21 ha. and 547.91 ha of benefited area or cropping intensity of 100% and 99.21% ISF collection efficiency during dry and wet season.

Gravity Irrigators Service Association, Inc. (GISA) in Davao Del Norte earned the award for Communal Irrigation Services (CIS) category for their adoption of some NIA advocated operation-enhancing interventions and assets. Pagla-um Irrigators Association, Inc. in Zamboanga Sibugay made their way to the top with their current assets stood at Php 16.1 million thru adoption of "high-yielding" varieties of crops and farmers field schools as prescribed by NIA.

MACANAO PILOT IA, Inc. from Region 2 also reaped their bragging rights as they proved to be remarkable across the board as they were able to meet the irrigation needs of its 431.22 ha service area during the dry season, and surpassing it in the latter half of 2015 with 467.38 hectares of irrigated fields.

All the winners received a plaque of appreciation and cash support for their respective associations. The winners were chosen through rigorous regional and national validations including financial stability, increased rice productivity, maximized use of lands, and strengthened collaboration and coordination with institutional partners. #

# P241.7-Mirrigation project for Quezon, Batangas

By: Jhon Vince Santoalla, PR-Assistant, PAIS-C.O.

National Irrigation Administration, Quezon IMO – The Agency unveils new irrigation project amounting to P241.7 million held at Brgy. Ayusan I, Tiaong Quezon on April 23, 2016. The Quipot Irrigation Project is said to promote selfsufficiency in rice production in the municipalities of Tiaong, San Antonio, Candelaria, Sariaya all in Quezon and San Juan in Batangas.

NIA Administrator Florencio F. Padernal, OPAFSAM Secretary Fredelita C. Guiza, and San Juan, Batangas Mayor Rodolfo H. Manalo grace the event attended by some NIA employees, farmers, Irrigators Association, and LGU officials. Dr. Padernal congratulates the team who made the project possible. "I congratulate the men and women of NIA-Region 4A who are instrumental in completing the diversion weir of the Quipot IP" he added. NIA Administrator told that one of the NIA's mandates is to contribute to every farmer an improved socio-economic quality of life.

OPAFSAM Secretary Guiza noted that the project will address the low rice production in Quezon which has been the problem of the province from the start. Meanwhile, San Juan Mayor Manalo expresses his gratitude for the optimum result of the project among his constituents. The mayor even gave financial support to NIA for the construction of agency's sub-office in Region 4A.

"The completion of the Quipot Irrigation Project is a milestone in the history of irrigation works in Region IV-A" said Regional Manager William Ragodon. He noted that the construction of the project has not been easy

due to different circumstances one of which is the availability of additional funds.

Upon full completion, Quipot IP will provide irrigation water to over 2,800 ha (1,815 ha for Quezon and 985 ha for Batangas) of paddy fields during wet and dry season. It will benefit a total of 2,155 farmers (1,327 in Quezon and 828 in Batangas) and will increase their agricultural production from 2.80 tons/ha to 5 tons/ha during wet season and 2.60 tons/ha to 5.2 tons/ha during dry season.

Also present during the event from NIA are Deputy Administrator for Engineering and Operations Erdolfo B. Domingo, Deputy Administrator for Administrative and Finance Estrella E. Icasiano, Engr. Modesto G. Membreve, Operations Manager Romeo Lopez, PAIS Manager Pilipina P. Bermudez, and Quezon IMO Acting Division Manager Jaime C. de Jesus. PCA Region IV-A Regional Manager Erlene Manohar also came to witness the event.#





# P464-M projects in Caraga inaugurated

By: Jane B. Huqueriza, PRO A, CARAGA

The National Irrigation Administration (NIA) - Caraga conducted inaugurations and testruns of Mat-I, Ambacon, Pinana-an Irrigation Project (MAP IP) at Las Nieves, Agusan del Norte and Combined Closed Conduit and Siphon of Andanan West River Irrigation System (AWRIS) at Bayugan City, Agusan del Sur on April 8, 2016.

The MAP IP was implemented by the ASDI IMO headed by Engr. Orlando L. Labarinto, Acting Div. Manager. It targeted 1,200 hectares service area that will benefit two municipalities, Las Nieves, Agusan del Norte and Esperanza, Agusan del Sur. The P387 million project will benefit 450 farmers from eight Irrigators Associations (IAs) of Ojot River LAMMP Las Nieves (ORLAN) Federated Irrigators under the leadership of Mr. Leandro R. Fabre.

Meanwhile, the AWRIS construction of closed conduit and siphon implemented by Engr. Akas A. Basilan, Division Manager targets to restore the original service area of 5,550 hectares benefitting 24 IAs in Esperanza and Bayugan City, Agusan del Sur under the leadership of FIA President Fernando O. Meñoza. The P77 million-project was satisfactorily completed last February 26, 2016 which helped the 2,733 farmers return to their farming activities after three non-operational croppings.

About 400 people witnessed the momentous event participated by Irrigators Association officers and members, Local Government Units (BLGU, MLGU & PLGU), NIA, Media, and other visitors.

"Dreams come true" expressed by the IAs during the ceremony despite series of calamities that hit the region which damaged both the two projects.

Dr. Florencio F. Padernal, NIA Administrator said that the administration works to fast track the completion of all the projects especially the projects considered as long overdue to help our farmers. He also added that the ten (10)-year master plan of the agency will not just focus in irrigating rice fields but also constructing potential hydro power in the area to support power stability.

PAFSAM Sec. Fredelita C. Guiza stated that the farmers should not only concentrate in rice farming, but they must also venture in diversified farming to increase their income. She added that although the farmers' yield will increase through the completed irrigation project, the increment of their income is

just minimal because rice is not considered as high value crop. She believed that if the other countries which they visited adopted new technologies to improve their economic condition, it is not impossible to implement the new technology in our country where water is still abundant.

Hon. Ma. Valentina G. Plaza, Congresswoman-1st District, Agusan del Sur expressed her gratitude to NIA Caraga Regional Manager C'zar M. Sulaik, who fast track implementation to restore the system.

It shows if its government works with unity, everything is possible.#



#### STRAIGHT FROM THE TOP

# P1B for Angat Afterbay Regulator Dam

By: Pops Marie S. Dadea, PRO B, PAIS-CO

**Quezon City** - In a ceremony held at the Metropolitan Waterworks and Sewerage System (MWSS) Office on March 16, 2016, MWSS Administrator Gerardo A.I. Esquivel turns over 1-Billion pesos to National Irrigation Administration (NIA) Administrator Florencio F. Padernal for the rehabilitation of the Angat Afterbay Regulator Dam (Bustos Dam) and its appurtenant structures.

The overall project objectives are to prevent further damages to the existing irrigation facility, to improve irrigation water delivery and cropping NIA Administrator Florencio F. Padernal accepts the P1-Billion pesos from MWSS Administrator Gerardo A.I. Esquivel for the rehabilitation of the Angat Afterbay Regulator Dam.

intensity of the Angat-Maasim Rivers service area, and to serve as flood control during rainy season at the Angat River downstream. The dam serves as a regulator for the larger Angat Dam which had its repair some 15 years ago, and since been damaged by typhoons.

Scope of rehabilitation work includes the repair of the diversion dam, which includes the replacement of six bays rubber gates and improvement of apron, training walls and gates, repair and improvement of main canals, lateral and its appurtenant structures. The project will commence on April 16, 2016 after the groundbreaking ceremony on April 15, 2016. President Benigno S. Aquino III is expected to grace the occasion as its special guest.

Present during the turnover are NIA Deputy Administrators Erdolfo B. Domingo and Estrella E. Icasiano, Engr. Ramon Romero of NWRB, Manila Water CEO Ferdinand M. dela Cruz, and Atty. Lourdes Marivic Punzalan-Espiritu of Maynilad. #

#### NIA inks **P345.2-M** deal for BBMP II

By: Jhon Vince Santoalla, PR Assistant, PAIS-CO



(3rd from L) NIA Administrator Florencio F. Padernal leads the contract signing for BBMP II on March 16, 2016 at NIA Conference Room. Witnessing the event are (First Level From L-R) Deputy Administrator for Engineering and Operations Erdolfo B. Domingo, Deputy Administrator for Administrative and Finance Estrella E. Icasiano, and LCDC General Manager Christopher L. Villareal. Also present during the signing are (2nd Level from L-R) Head BAC Secretariat Milagros C. Nopre, Atty. Pepito L. Padilla of Legal Services, Engineering Dept. Manager Lydia S. Esguerra, and Region 3 and BBMP Manager Josephine B. Salazar.

In line with National Irrigation Administration commitment to provide improved irrigation services NIA Administrator Florencio F. Padernal signed a contract on March 16, 2016 held at NIA Conference Room, Quezon City for the construction of Balog-Balog North

main canal and its related structures.

The project amounting to P345,257,601.71 Million was granted to Lorenzo Construction and Development Corporation which will execute and complete all the stipulated works in the contract. It is

under the Balog-Balog Multipurpose Project II which envisions providing water supply for year round irrigation of about 39,150 hectares. Once finished, it will serve at least eight municipalities in Central Luzon including Concepcion, Gerona, Pura, Ramos, Paniqui, La Paz, Victoria and City of Tarlac all in the Province of Tarlac.

Balog-Balog Multipurpose Project is one of the big ticket projects of the current administration. Major features of the project are 113 meter high earth and rock fill dam with a storage capacity of 625 MCM. It similarly foresees to mitigate flooding in low-lying areas and to provide the upland communities with the opportunity to engage in inland fish production, and potential power generation. The main dam and reservoir is located at Bgy. Maamot, San Jose, Tarlac about 48 kms. west of the City of Tarlac. #

NIA Administrator Florencio F. Padernal inspects irrigation projects in the Davao Region on March 3-4, 2016. There are twelve (12) projects in NIA XI approaching completion and ready for turn over to the Irrigators Associations and inauguration entailing a total allocation of P 457,947,120 programmed to generate/ restore and rehabilitate a total of 8,135 hectares which will serve 8,153 farmer-beneficiaries.

Regional Manager Felix M. Razo reports that NIA-XI accomplished 73% in the implementation of projects as of March 3, 2016 and is expected to beat the commitment of 90% to the Governance Commission for GOCC (GCG) by the end of March 2016, during the separate meetings of Administrator Padernal with the NIA XI Staff of Davao del Sur IMO, Regional Office, and the Davao del Norte IMO staff. Manifesting approval, Administrator Padernal disclosed his plans to undertake the mass turn-over of completed irrigation projects with the IAs to converge for this affair. During his meetings with the NIA staff, he also informed about the soon-to-be launched book entitled "NIA Today" which he assured would help the agency in implementing projects effectively. He also thanked for the times he spent with the colleagues in NIA.

Inspecting five projects under construction in the IMOs of Davao del Sur and Davao del Norte, Adm. Padernal moves around the dams and diversion structures under the intense heat of the sun with RM

### **Administrator Padernal** inspects projects in NIA XI By: Bernadette Robin, PRO, Region 11



Razo and IMO Managers Manuel L. Rañeses, Cornelio M. Bautista, Jr., Carlito A. Carrasco and Rona B. Presto ushering him in this fieldwork. He carefully analyzed its designs, remaining works, environment around the damsites, the dam functionality, and the benefits of the projects in terms of production as completion is drawing near.

In Davao del Sur IMO, he checked the dam rehabilitation of Padada RIS in Hagonoy; Badoma CIS at Bansalan and the new dam of Ceboza SIP in Matanao. Irrigators Association (IA) Board of Trustees and members met with Adm. Padernal and exchange information and updates which the IAs considered a privilege to have him in their community.

In Davao del Norte IMO, after inspecting the dam, Adm. Padernal Pamacaun IA at Asuncion, Davao del Norte promised to have more trainings for the IAs. He also invited the IA President to attend the mass turn-over of irrigation projects to be held at Clark, Pampanga. He encouraged the farmers to take care of the system as this increases their productivity and income and stressed that this irrigation system was built for the welfare of the farmers.

His final stop was an inspection at Saug RIS, Asuncion, Davao del Norte where he checked the dam, the mechanism gears of steel gates, durability, and its environment.#





## P759-M Irrigation project to benefit more farmers in Nueva Ecija

By: Jhon Vince Santoalla, PR-Assistant, PAIS-CO.

#### NIA Central Office, Quezon City -

In line with NIA Administrator Florencio F. Padernal drive to accelerate the on-going construction of various irrigation projects all throughout the country, the irrigation chief personally visited various irrigation projects in Nueva Ecija, one of which is the Upper Tabuating Small Reservoir Irrigation Project (UT-SRIP) on March 3, 2016.

UT-SRIP is said to potentially irrigate at least 700 hectares benefiting at least 350 farmers in barangays of Nazareth, Bago, Rio Chico of General Tinio, and Brgy. San Mariano of Peñaranda Nueva Ecija. The dam structure will be a 25.56-meters- high and 750 meters long. Its reservoir is projected to have a maximum elevation of 107.50 meters and a



(2nd From L) UPRIIS Acting Department Manager Florentino R. David accompanied (3rd From L) NIA Administrator Florencio F. Padernal during the administrator's regular project visitation in Upper Tabuating Small Reservoir Irrigation Project.

(R) NIA Administrator Florencio F. Padernal asks some questions regarding the technical details of the project during his field inspection in Nueva Ecija.

storage capacity of 4.96 million cubic meters.

The dam and reservoir is situated in the boundaries of Palayan City (Fort Magsaysay) and General Tinio, Municipality of Peñaranda, Nueva Ecija. Aside from its irrigation component, the project will also serve as a flood control mechanism and a source of livelihood among the nearby communities. The construction started last February 2015 and set to complete in December next year. #

#### "Kiko" meets FBs of Sta. Josefa PIP

By: Lizel Tizel L. Pebra, IDO-A, URIP

A group of farmer-beneficiaries of Sta. Josefa Pump Irrigation Project (SJPIP) expressed their gratitude to the project management in the presence of Project Manager Gregorio Y. Pang, Jr., Hon. Mayor Jann Robi Otero, and Francis "Kiko" N. Pangilinan, former Secretary of the Office of Presidential Assistance for Food Security and Agricultural Modernization (OPAFSAM) during the latter's visit at the pumping station of the project at Baclise, Sta. Josefa, Agusan del Sur on March 3, 2016.

The farmers' representative, Mr. Herly Candari, said that when they were still depending on rainfed farming, their highest harvest reached only 60 cavans per hectare. But now, with the irrigation water, it reaches even up to 100 cavans per hectare. Their advocacy which is to increase agricultural production, thus increase farmers income and uplift their standard of living, is now coming into reality, 'a dream come true' as he puts it.

Aside from farming, the project contributes as well to other way of living of the locals – fishing. Ms. Nancy Asister shared that through the 7.5 ha regulating pond of the project, they establish fish cages

for tilapia and bangus. She narrated that they harvested 800 pcs out from 8,000 tilapia fingerlings and is expecting for large harvest in May out from 5,000 bangus fingerlings.

Pangilinan shared in his message that when he was still the Chairman of the Board of NIA, he told the NIAns, "Pahalagahan natin ang ating mga magsasaka. Dapat ang ating mga magsasaka binibigyan natin ng lahat ng suporta dito sa NIA. Dahil kapag ang magsasaka ay ayaw ng magsaka, ibenta na ang lupa, wala ng magsasaka, wala na ring trabaho ang NIA. Kaya kung mahal natin ang ating trabaho ay mahalin natin ang ating mga magsasaka".#



Former OPAFSAM Sec. Francis "Kiko" N. Pangilinan during his visit at the pumping station in Baclise, Sta. Josefa, Agusan del Sur.



Mr. Herly Candari, farmers' representative, giving testimony before the presence of Hon. Mayor Jann Robi Otero of Sta. Josefa, Agusan del Sur, former PAFSAM Secretary Francis "Kiko N. Pangilinan and Project Manager Gregorio Y. Pang. Jr.

## SINAWAL RIVER IRRIGATION PROJECT inaugurated

By: Pops Marie S. Dadea, PRO B, PAIS-CO

In a simple ceremony attended by Presidential Assistant for Food Security and Agricultural Modernization (PAFSAM) Secretary Fredelita C. Guiza and National Irrigation Administration (NIA) Administrator Florencio F. Padernal, Sinawal River Irrigation Project at Brgy. Sinawal, General Santos City was inaugurated on March 21, 2016.

With a total project cost of P13.8 million, the undertaking had an actual area of 441.70 hectares that will serve the Suiza-Lanton Sinawal Farmers Irrigators Association, Inc.



PAFSAM Sec. Fredilta C. Guiza and NIA Administrator Florencio F. Padernal led the ribbon cutting of the Sinawal River Irrigation Project in General Santos City.

"This project is a good case public-private partnership wherein the government and private sector work hand-in-hand for one ultimate goal...progress", said NIA Administrator Padernal during his opening message to address guests and stakeholders present during the event. With his vision for NIA to go beyond irrigation, and for the agency to cover more areas, he gave insights and ideas for the existing potential area of 1,748 hectares, like hydropower. He added that with the use of new technologies, like HDPE pipes that is known for its excellent performance and long-life expectancy, the project can serve its farmer-beneficiaries exceptionally.

The Sinawal River Irrigation Project is the very first project in General Santos City that also irrigates high-value commercial crops such as corn, pineapple, banana, mango, and coconut that assures increase to farmers' income.#

Mamasapano, Maguindanao-Presidential Assistant for Food Security and Agricultural Modernization (PAFSAM) Secretary Fredelita C. Guiza, National Irrigation Administration Administrator Florencio (NIA) F. Padernal, and NIA Region 12 Manager Ali S. Satol graced the inaugural ceremony of the P50million Kabulnan River Irrigation (KRIS)-Mamasapano System Extension Project located at Brgy. Tukanalipao, this province, on March 21, 2016.

After just eight months of construction, the irrigation system is now fully operational and functional. The said project will serve the 99 farmer-members of the KRIS-Tukanalipao Irrigators Association (IA), Inc. and the systems 130-hectare coverage. The farmer-beneficiaries will start planting rice this coming June...

#### Continued on next page

## NIA inaugurates KRIS-MAMASAPANO EXTENSION IRRIGATION PROJECT

By: Pops Marie S. Dadea, PRO B, PAIS-C.O.



PAFSAM Sec. Fredelita C. Guiza (center), NIA Administrator Florencio F. Padernal, NIA Region 12 Manager Ali S. Satol, and Mamasapano Mayor Tahirudin A. Ampatuan led the inaugural ceremony of the P50-million KRIS-Mamasapano Extension Irrigation Project in Brgy. Tukanalipao, Mamasapano, Maguindanao.

#### SAN ANTONIO IA receives P1.5M Irrigation Project

By: Anthony Alonzo, PRO designate, Region 7

San Antonio Irrigators Association Inc. is the recipient of another irrigation project in Sagbayan, Bohol as the National Irrigation Administration (NIA-7) 7 turnovers the completed San Antonio Communal Irrigation Project on March 15, 2106.

The newly organized Irrigators Association (IA) located Brgy. San Antonio municipality of Sagbayan comprising of 22 members will benefit from the newly built irrigation facilities designed to efficiently deliver water to the rice fields within its 22 hectares service area.

The project amounting to P 1.5 million funded through the Bottom-up Budgeting Program of the government is composed of several facilities including a dam, thresher crossing and up to 400 meters of concrete canal lining devised to store and distribute the water from San Antonio Creek.

During the project inauguration and turnover ceremony, NIA 7 Regional Manager Mario H. Sande

members to effectively operate and maintain the new Communal Irrigation System in the barangay. RM Sande also guarantees the agency's support in terms of institutional development and technical assistance to the IA.

With this new development brought to their locality, IA President at the same time Brgy. Captain Ricardo R. Basco upon receiving the key of responsibility expressed his optimism that this will bring a dramatic improvement to the current situation of San Antonio; in farming and definitely in suppressing poverty.

Key officials from the Local Government of Sagbayan led by Mayor Ricardo L. Suarez as well as representatives of Cong. Aristotle Aumentado and Governor Edgar M. Chatto assured to provide additional inputs in support to the farmers to maximize the potential harvest in each cropping period.

San Antonio CIP realization signifies the continuing commitment of the NIA to

#### Continued from page 11

Sec. Guiza and Administrator Padernal the urge Local Government Units, other partners present like NFA and PCA, and most especially the farmerbeneficiaries to work hand-inhand in enriching the irrigation system through cooperation, coordination, support, hard work. They added that the project is not for NIA alone, but particularly for the farmers who are the partners in agricultural development of our country.

Mamasapano Mayor Tahirudin A. Ampatuan in his message said that he will be of help to NIA and the farmers, and that this agricultural undertaking in the municipality is a mode towards progress and development.

Mr. Ibrahim Ali, KRIS-Tukanalipao IA, Inc. President extends his appreciation and gratefulness saying "NIA turns our dream into reality. Where once all of this is just a figment of our imagination, we all can't believe that our land will now be getting much needed water that will result to more production, and of course more income. Maraming salamat po mula sa aming mga magsasaka".#





#### "Leadership and learning are indispensable to each other." - JFK

After more than three challenging months, the first batch of NIA Executive Course on Project Construction and Management and the Young Professionals Program emerged with flying colors as the program concluded with commencement exercises held on March 11, 2016.

#### **NIA Executives**

Almost fifty (50) participants coming from different regions with various key positions will now again renewed their perspective to uplift their performance. Those executives were able to conquer the 3-month rigorous executive course on project and construction management. They had been with different trainings consist of lectures, presentations, case studies, group discussions, construction project management plan and safety program preparation.

They were inspired and encouraged by different multi-disciplinary experts who serve as their speakers. Most of them shared thoughts, experiences, and stories vital to encourage as well as challenge all the participants to make the best out of every circumstance.

Aside from these, they were also able to visit some of the irrigation projects as part of their assessment. Participants were directed to evaluate different projects on a construction management basis as part of their final exam, including Umayam Project in Waloe,

Loreto, Agusan del Sur, ARISEP in Pangasinan, Pantabangan Dam and UPRIIS both in Nueva Ecija.

#### **NIA Young Professionals**

Cordillera Administrative Region's Public Relations Officer Ms. Mylene I. Malecdan, together with OPAFSAM Secretary Hon. Fredelita C. Guiza and Deputy Administrator for Engineering and Operations Erdolfo B. Domingo, were given an opportunity to visit Israel from February 26-28, 2016 to study the best practices on irrigation in said country. The travel formed part of her NIA Young Professionals Program (NYPP) training.

Back home, the other YPP trainees were overwhelmed with a lot of data from the field work in Balbalungao Small River Irrigation Project February 4-6, 2016. The NYPP participants proceeded with data analysis. They were given a month to consolidate, evaluate, analyze, and present their recommendation to the eight-man panel. Said panel was composed of the field work facilitators from the Project Planning Division of the Engineering Department. The presentation of their case analysis was held on March 4, 2016. Each group was given time to have an interaction with the panelists, lav down their outputs and defend their case. The evaluation given to them by the panelist was also considered in their group grade assessment.

The conduct of final examination followed after the presentation of case analysis. The test questions were personally prepared

by the lecturers of the program and a few items from Administrator Padernal, himself. Participants were given a maximum of five (5) hours to finish the exam on February 5, 2016. A free week from the classroom was granted to the participants after the examination. It gave the regional delegates a chance to go back to their hometown and report to their respective offices for their respective works which they temporarily left behind.

#### The Completion Day

Participants came back to the Central Office on March 11, 2016 for their joint commencement exercises with the participants of the Executive Course on Project and Construction Management for the NIA Officials. The graduation started with cocktails at the Convention Hall where the rites was held and ended with the dinner reception at the Penthouse. The Civil Service Commission Chair Hon. Alicia dela Rosa-Bala and the OPAFSAM Secretary Guiza were invited to be the event's guest speakers. The CSC Chair was represented by CSC-Integrated Records Management Dir. Ma. Leticia Reyna.

Some of the Regional Managers/Managers of the participants also graced the occasion to witness their employees graduate from this very first program designed to develop future NIA leaders. The participants who were usually seen in their jeans and shirt stunned the audience when they showed up at the event clad in formal business attire which made them look elegant and very professional.

Continued on next page...



#### Continued from page 13

Both the participants and crowd got anxious during the announcement of the awardees. With plaques, cash prizes, and bragging rights at stake all are excited to know who make it to the top. Three individuals for Executive Course as well as for Young Professionals were included in the top-notchers list, they are;

Meanwhile, best group recognition for both classes gave bites of excitement among the crowd. The effort of YPP group 2 paid off when they were announced as the best group in the class. Said group, which was headed by Engr. Buenaventura S. Poso Jr., received a cash prize of Fifty Thousand Pesos (P50,000.00) and an individual plaque of award was presented to its members composed of Ms. Mylene I. Malecdan (CAR), Engr. Adrian R. Pajulas (Region 1), Engr. Ma. Salette H. Gumpal (Region 2), Mr. Rodolf James G. dela Cruz (Region 9), Engr. Sheena Y. Ortillo (Region 10), Engr. Nelson L. Sahot (Region 11), Engr. Rolando S. Rodriguez Jr. (Central Office) and Mr. Ramon Wilden C. Selva (Central Office). The remaining groups received a consolation prize of Ten Thousand Pesos (P10,000.00) each.

Executive Course on Project and Construction Management		
Rank 1	Engr. Wilfredo C. Gloria	OM, MARIIS
Rank 2	Engr. Estelita S. Sumile	PM, PINIPISAKAN Irrigation Project
Rank 3	Engr. Ramon A. Bugacia	RM, Region 4B-MIMAROPA
Young Professional Program		
Rank 1	Engr. Carlo Q. Pimentel	Central Office
Rank 2	Mr. Rodolf James G. dela Cruz, CPA	Region 9

The group went to Region 4A the next day after the graduation for their post training evaluation. They stayed at Tanza Hotel and Resort where they also got the chance to bond and unwind after the three (3) months of tension attending the training-workshop.

The program for young professionals and executives aims to develop young and highly motivated personnel to be equipped with technical and operational excellence and to ensure that all projects are taken with utmost responsibility and quality.#

# MARIS RESERVOIR OPTIMIZATION PROJECT affected households receive livelihood assistance (starter kits)

By: Melissa C. Agbisit, PRO-A, MARIIS

As part of the MARIS Reservoir Optimization Project, the NIA-SNAP Livelihood Committee has started the distribution of livelihood assistance packages to project affected households in the municipalities of Ramon, Isabela and Alfonso Lista, Ifugao on February 12, 2016.

Tilapia fingerlings from the Bureau of Fisheries and Aquatic Resources (BFAR) in Region 02 were initially distributed to four affected households who chose tilapia production/fishpond operation as their livelihood.

Piglet dispersal for 86 households was done in three batches: February 19, March 3, and March 23. Distribution of starter kits for fishpond and piggery operations were led by the Livelihood Committee and technology partner PILMICO Feeds.

Arnel Columna, PILMICO Territory Business Manager for the Cagayan



Valley Region conducted the livelihood trainings for piggery. His team of animal production specialists will be monitoring the growth of the piglets and provide technical assistance to the beneficiaries. The training for tilapia production was conducted by BFAR.

Distribution of starter kits to 22 households for sari-sari store, catering services, fusion baking, meat processing, native kakanin, balut production, and ice cream making was done on April 11 and 12, 2016. Technology partner NegoSkwela put together the starter kit and assisted in the distribution.

Prior to the distribution of starter kits, an orientation was conducted by the Livelihood Committee composed of NIA Public Affairs and Information Staff Manager Pilipina P. Bermudez, MARIIS-Dam, Reservoir Division Manager Rodolfo E. Mejia, and SN Aboitiz Power's Social Development Specialist Jennifer Pevidal, with Desiree Cacal and Melissa

Agbisit as alternate members. During the orientation, the responsibilities of NIA-SNAP and the recipients of the starter kits were discussed.

Ms. Pevidal explained that the livelihood assistance or Starter Kit is an additional assistance under the Livelihood Restoration Program of the Maris Reservoir Optimization Project to further help the affected households in establishing their livelihood.

In 2015, livelihood needs assessment was conducted to identify the preferred livelihood of the project affected households. Appropriate trainings were conducted during the last quarter of the year to equip them with the skills necessary for their chosen livelihood.

Engr. Mejia said he is hoping that the recipients would find this helpful and would be inspired to do their best to succeed. "Ito po ay isang napakagandang bagay, nawa'y inyo itong pagyamanin," he added. #

# Photo News



NIA Administrator Florencio F. Padernal (center) and NIA Region 9 Manager Diosdado A. Rosales (utmost right) inspect the ongoing construction of the P5-million terruvian intake of the Dipalo River Irrigation System at Brgy. Upper Landing, Dumingag, Zamboanga del Sur. The structure will cover 482.42 hectares of farm land and will serve 297 farmers. Expected date of completion of the project is on December 2016.



Engr. Serafin A. Palteng discusses the completed outputs of NIA's role on climate proofing of irrigation infrastructure as one of the components of PHILCAAP in demonstrating Climate Change Adaptation (CCA) Strategies in Agricultural and Natural Resources Sector. The presentation was made during the Philippine Climate Change Adaptation Project (PHILCAAP) Product Launching Day on March 1, 2016 at Century Park Hotel, Manila.

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RO1 launches NIA IA Communication and Advocacy Network (CAN) on April 8, 2016 at the Regional Training Center, Urdaneta City. RM John N. Celeste delivers his welcome remarks before stakeholders composed of representatives from different government agencies, farmers organizations, media networks and NIA officials and employees. PAIS Department Manager Pilipina P. Bermudez graces the event as the Guest of Honor.

(3rd from L) NIA Administrator Florencio F. Padernal inspects the water flowing from Matulin River to canals through pump irrigation during inauguration of Water Tacligan Small Irrigation Project (SIP) at Water, Baco, Oriental Mindoro on April 27, 2016. He was accompanied by (2nd from L) Fr. Joseph Boongaling and (L) Baco, Oriental Mindoro Mayor Reynaldo A. Marco.



#### Linkage with Offices under OPAFSAM



### NFA STOPS AUCTION OF OLD RICE STOCKS AS SUMMER HARVEST BEGINS

The National Food Authority has decided to suspend the sale through auction of the remaining 3% of its 2014 imported rice stocks after farmers in some provinces were monitored to have started harvesting their summer crop.

"It would be unfair to our farmers for the NFA to unload stocks into the commercial market at this time that they are selling their harvest," NFA Administrator Renan Dalisay said, pointing out that even if the volume is low, it could send wrong signals and unduly distort the price and supply situation for the staple.

To preserve the quality of the old rice stocks, the NFA's Technical Research Services Department (TRSD) and the Food Development Center (FDC) instead recommended reprocessing the said rice stocks and keep it fit for human consumption.

Administrator Dalisay said that the NFA has a 3-6-9 policy for corn, rice, and palay. This means that the agency's

corn stocks should be stored for a maximum of 3 months only, rice for 6 months and palay for 9 months to maintain the good quality of the agency's stocks inventory.

Since the stocks were more than six months old, the NFA Council earlier decided to auction them off with strict provision that they must be reprocessed by the winning bidder either thru re-milling or reconditioning to maintain their quality and suitability for human consumption. The stocks were part of the agency's buffer requirements but due to the substantial presence of commercial rice in the market at competitive prices, the stocks were not able to move properly.

Meanwhile, Administrator Dalisay said that the NFA continues to release rice to farmers affected by El Nino through the concerned local government units (LGUs) and Department of Social Welfare and Development (DSWD). #



#### FARMERS ATTEST A SIGH OF RELIEF ON COCONUT SCALE INFESTATION IN CALABARZON

CALABARZON, Philippines —The coconut farmers of the Southern Tagalog province have good reasons to collectively breathe a sigh of relief. The green landscape of coconut trees seen from the main roads of Southern Luzon exemplifies the triumph of the coconut industry stakeholders against the coconut scale insect (CSI). This sight is a complete reversal of the terrain punctuated with yellow leaves and withered bracts of the infested coconut trees which left farmers distraught and hopeless during the height of the pest's wide-scale infestation in 2011 to 2014.

Today, farmers are optimistic about the effect of the Coconut Scale Insect Emergency Action Program (CSIEAP) spearheaded by the Philippine Coconut Authority (PCA) since their coconut farm recovery in terms of yields observed to be gradually climbing to their pre-infestation levels.

Aurellio Aninganan of San Pablo, Laguna experienced harvesting only 500 pieces of nuts in his four (4) hectare farm before his coconut trees were treated by PCA.

"Nakakarecover na ang niyog mula nang magamot at utay-utay na tumaas hanggang 2,000 na piraso ang bunga," he added. (The coconut trees are recovering due to the treatment and yields are gradually increasing to 2,000 pieces of nuts [every 45 days].)

Being a coconut farmer in Alaminos, Laguna, Marcelo Mauleon continues to reap the benefits of the CSIEAP after the treatment of his 2 ½ hectare coconut plantation. "Malaking bagay ang paggamot ng mga puno dahil noong magkasakit wala pang isang daan piraso ang bunga. Libo kasi noon. Ngayon dumadami na nang utay-utay." (The treatment of the trees was very important since the CSI infestation our nut yields from 1,000 pieces to as low as 100 pieces. Presently, nut yields are steadily increasing.)

The non-endemic scale insect, known as the Aspidiotus rigidus, infested 1.1 million trees in May 2014. After a month, the highly invasive pest affected 2.6 million coconut trees covering 58 hotspot municipalities in Region IV-A. The pest ravaged many coconut plantations disrupting the livelihood of more than 16,000 coconut farmers in 2014.

If the infestation remained unchecked, 1.1 million coconut trees would have been lost or "dried out". This would have also deprived the local coconut producers the opportunity to harvest 47 million nuts worth 470 million pesos in the first year alone. A slump in the nut supply of this magnitude would have severely affected the share of the coconut industry in country's net foreign revenues. By virtue of the Executive Order No. 169, S. 2014, a concerted government intervention paved the way for the control of the CSI, the rehabilitation of pest infested areas and the implementation of livelihood projects. #

## 47% INCREASE IN FPA PERSONNEL APPROVED BY DBM

From 84 to 159. On November 4, 2015, the Department of Budget and Management (DBM) had approved the additional 75 new plantilla positions to augment the manpower and delivery of service of the Fertilizer and Pesticide Authority (FPA). Now, the FPA, with the support of the Office of the Presidential Assistant for Food Security and Agricultural Modernization (OPAFSAM), is in the process of hiring in order to complete its new total set of 159 permanent staff.

"We expect that with the additional personnel, the FPA will be able to perform and serve at its best," said FPA Executive Director Norlito R. Gicana. On November 27, 2015, the FPA Board led by OPAFSAM Sec. Fredelita C. Guiza commended this milestone of the FPA, which has been experiencing difficulties in achieving excellence in service due to lack of personnel vis-à-vis high demand of the industry.

The DBM stated: "Per Agency representation, said staffing actions would improve its field inspection and monitoring operations to ensure full compliance of stakeholders with FPA rules and regulations and would help the agency perform its mandate and functions effectively as a regulatory agency".

The approved positions will be distributed among the Agency units in the Central (CO) and Regional Offices (RO). In the CO, a total of 29 positions, including one (1) co-terminus with the incumbent (CTI) position, were added to the roster of staff. The Deputy Executive Director II was revived, which will augment the previous lacking of DED III for both fertilizer and pesticide each. For the Finance and Administrative Division (FAD), five positions were approved: 1 Supervising Administrative Officer, 1 Administrative Officer V, 1 Administrative Officer IV, 1 Administrative Officer II, and 1 Administrative Assistant II. For the Planning, Management and Information Division (PMID), four positions were approved: 1 Planning Officer IV, 1 Information and Technology Officer I and 2 Information Systems Analyst II. For the Laboratory Services Division (LSD), seven positions were approved: 4 Chemist II, 1 Biologist II, 1 Laboratory Technician III and 1 Administrative Assistant III. For the Fertilizer Regulations Division (FRD), six positions were approved: 1 Supervising Agriculturist, 1 Senior Agriculturist, 1 Agriculturist II, 1 Chemist II, 1 Agriculturist I and 1 Administrative Assistant III.

Finally, for the Pesticide Regulations Division (PRD), five positions were approved: 1 Chemist IV, 1 Chemist III, 1 Chemist I and 1 Administrative Assistant III. In the FUs, a total of 46 positions were created. Three Supervising Agriculturists/ Regional Officers will be open in National Capital Region (NCR), Cordillera Administrative Region (CAR) and Region XIII-Caraga. Meanwhile, 43 Agriculturist II/Provincial Officers will be distributed among the regions in order to cover the 75 provinces in the country.#

#### When two become one: Elvita, Taritien, Malatgao Farmers IA climbs to the top

By: Aileen Vernice G. Bahia, Annie Jake De Jesus, and Princess Jean Guanzon, Region 4B

Inactive and incapable officers lead to poor performance. This was the situation of the two IAs: Bataris sa Patubigan and Katiwala sa Patubigan before they combined to attain a more improved irrigation creating Elvita, Taritien, Malatgao (ETM) Farmers Irrigators Association.

Experiencing failure didn't stop the IA; it even pushed them to gear up and climb to the top.

#### **Two Become One**

Bataris sa Patubigan which means Gulpimano or Bayanihan sa Patubig is the name of the IA located at Brgy. Taritien, Narra, Palawan with SEC Registration CN201019437. Said IA was organized on September 14, 2010 covering the largest service area in Division III of 239.38 hectares with 110 farmer beneficiaries. NIA introduced the Irrigation Management Transfer (IMT) and negotiation but the IA was reluctant due to lack of capability of the officers.

Meanwhile, Katiwala sa Patubigan IA, with SEC Registration CN201018705, is located at Brgy. Elvita, Narra, Palawan with service area of 104.84 hectares and 64 farmer beneficiaries. This IA, having 5 turnout service area group, was organized on August 25, 2010. After failing to reach the required scores in the functionality survey, the IA decided to merge with Bataris sa Patubigan IA.

The two IAs become one, thus, the creation of ETM Farmers Irrigators Association. The name was coined from the three barangays covering the IA... *Continued* 







#### A new beginning

Under the management of Division Manager Conrado V. Cardenas, Jr. and Irrigators Development Officers (IDOs), merging the two IAs was materialized which paved the way for a new beginning for the members of ETM FIA.

By 2014, a new set of officers was elected with Mr. Raymond Mandapat as the IA President. It was then registered to SEC with No. CN201420593 on October 21, 2014.

Inspired and dedicated, the IA came up with a new vision and mission which will guide them in managing their association.

ETM FIA administers an irrigation canal project with length of 5.44 kilometers and total service area of 344.22 hectares. This benefits 116 farmers of the three barangays.

#### **Entering Irrigation Management Transfer**

Based on the IA IMT Contract Eligibility Criteria (MC 27 s. 2011), ETM Farmers Irrigators Association has the capability in performing responsibilities under Model I Contract like a) preparation of List of Irrigated & Planted Area (LIPA), b) perform minor repair and maintenance activity, c) canal maintenance, d) perform water delivery and distribution, e) Irrigation Service Fee (ISF) bills preparation and distribution, and f) ISF collection campaign. Hence, the IA entered into Model I contract on July 1, 2014 with an irrigated area of 213.90 hectares and 124 farmer beneficiaries.

ETM FIA generates its income from share of canal maintenance which is conducted every 45 days. The first ISF collection resulted to remarkable level of 98.06% collection efficiency (CE) benefitting them to gain their IA share of P48,508.08.

The IA leveled up and entered into Model II contract on January 2, 2015 with Firmed -Up Service Area (FUSA) of 344.22 hectares and 131 farmer beneficiaries.

Additional responsibilities of the IA under this contract was to a) maintain a trust fund, b) prepare Operation & Maintenance (O&M) Plan like cropping calendar, pattern of planting and water delivery and distribution, and c) formulate and implement O&M policies.

The IA has irrigated an area of 202.60 hectares and benefitted 154.40 hectares. They continuously performed well with 90.44% collection efficiency on Dry Season and 94.10% CE on Wet Season of 2015.

#### **IA Performance**

For the past two years, ETM FIA proved that they can manage the association properly with substantial results. They attained Very Satisfactory rating for CY 2014 and got an Outstanding for CY 2015. The Board of Directors and members acted on their roles properly and actively participates on the activities of the IA.

As a whole, the IA had an average viability index of 1.5 posting higher income generation compared to expense incurred, collection rate of 95.27% and CI of 125.49%.

#### **Income-generating Programs**

This excellent performing IA has proven its capability as a viable organization through management. Financially, they even came up with different ways to generate additional income aside from the IA share.

These programs are assistance program given to IA members with delayed payment of ISF, fines and penalties, and catering services for activities in their area conducted by agencies like NIA, DA and PhilRice. They also have Sikat Saka incentive wherein Landbank shall provide cash incentive to the service provider per cropping cycle as recognition/compensation such as 0.5% of the principal amount of loan paid on time by the farmer per batch for a collection rate of at least 90% or 1% IA incentive for every 100% collection rate of the total loan amount paid on time by the farmer per batch is achieved.

The path towards the top is very difficult and challenging but ETM FIA is determined and ready for providing the highest satisfaction of their members.#











# NIAns rejoice with Administrator Padernal's birthday bash...

This is the day that the Lord has made, we will rejoice and be glad in it. - Psalms 118:24

April 29 was the usual office routine in NIA. Managers' meeting took place in the morning up to the early part in the afternoon. And that's the usual birthday of the workaholic leader has since his stint as an administrator in 2014.

As the sun sets, the celebration commences. Dr. Padernal starts the occasion with his greeting of appreciation to all his guests. His family, friends, classmates, comrades in his previous work came in to honor and rejoice with him.

FFP is delighted as he hops from table to table to have a photo op with his greeters and well-wishers. It was a reunion with his old time friends.

Aiza Seguerra made the night away by rendering music from all genre. Dance for all follows throughout the celebration.

Truly, everyone's rejoicing with administrator's birthday treat. #





"ANG MAGSASAKANG TUNAY"









